

WAAJJIRA AFYAA'II FI CAFFEE
OROMIYAATIIN KAN QOPHAA'E



MAGALATA OROMIYAA
MOOTUMMAANAANNOO OROMIYAA

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OROMIANATIONALREGIONALSTATE
MEGELETA OROMIA

Labsii Mirgaa fi Faayidaalee Muudamtoota
Mootummaa, Filatamtoota Ummataa fi
Abbootii Seeraa Ittigaafatamummaa Irraa Ka'an
Murteessuuf Bahe Labsii lakk 161/2002

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Rights and Benefits of Out-going Government
Appointees, Members of Caffee Oromia, and Judges
Proclamation of the Oromia National Regional State.

Proclamation No. 161/2010

Finfine, Waxabajjii 30, 2002

ፌብሩዋሪ 30, 2002

Finfine, July 7, 2010



MAGALATA OROMIYAA

MOOTUMMAA NAANNOO OROMIYAA

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OROMIA NATIONAL REGIONAL STATE

MEGELETA OROMIA

Labsii Mirgaa fi Faayidaalee Muudamtoota Mootummaa,

Filatamtoota Ummataa fi Abbootii Seeraa

Ittigaafatamummaa Irraa Ka'an Murteessuuf Bahe

Murteessuuf Bahe Labsii lakk 161/2002



MAGALATA OROMIYAA

MOOTUMMAA NAANNOO OROMIYAA

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OROMIA NATIONAL REGIONAL STATE

MEGELETA OROMIA

Appointees, Members of Office Oromia, and Judges

Proclamation of the Oromia National Regional State

Proclamation No. 161/2002

Printed: Wakajjii 30/2002

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Labsii lakk 161/2002

Labsii Mirgaa fi Faayidaalee Muudamtoota Mootummaa, Filatamtoota Ummataa fi Abbootii Seeraa Ittigaafatamummaa Irraa Ka'an Murteessuuf Bahe

Muudamtoonni Mootummaa, Filatamtoonni Ummataa fi Abbootiin Seeraa imaanaa Ummataa baachuudhaan faayidaa Ummataatiif kan hojjetan ta'uu isaanitiin ittigaafatamummaa irraa yoo ka'an eegumsaa fi kunuunsi akka taasifamuuf gochuun barbaahisaa ta'ee waan argameef;

Muudamtoonni Mootummaa, Filatamtoonni Ummataa fi Abbootiin Seeraa yeroo ittigaafatamummaa irra turanitti beekumsaa fi muuxannoo qaban akka hojii irra oolchanii Ummataa tajajiluu danda'an haala mijaawaa uumuun barbaachisaa ta'ee waan argameef;

Muudamtoonni Mootummaa, Filatamtoonni Ummataa fi Abbootiin Seeraa hojii irra jiran gara fulduraatiif jireenya isaanii osoo hin soodaatiin misoomaa fi guddina Naannichaatiif amantummaan cimani akka hojjetan haala mijaawaa uumuun barbaachisaa ta'ee waan argameef;

Akkaataa Heera Mootummaa Naannoo Oromiyaa Labsii lak. 46/1994 keewwata 49 keewwata xiqqaa 3(a) tiin kan kanatti aanu labsameera.

Kutaa Tokkoo

Tumaalee Waliigalaa

1. Mata Duree Gabaabaa

Labsiin kun "Labsii Mirgaa fi Faayidaalee Muudamtoota Mootummaa, Filatamtoota Ummataa fi Abbootii Seeraa Ittigaafatamummaa Irraa Ka'an Murteessuuf Bahe Lak. 161/2002" jedhamee waamamuu ni danda'a.

2. Hiika

Akkaataan jechichaa hiika biroo kan kennisiisuuf yoo ta'e malee labsii kana keessatti:

- 1) **"Abbaa Mirgaa"** jechuun bu'uura labsii kanaatiin mirgootaa fi faayidaalee tumaman argachuu kan danda'u jechuudha.
- 2) **"Maatii"** jechuun Abbaa warraa yookin Haadha warraa fi Ijoollee Umuriin isaanii waggaa 21 hin guunne jechuudha.
- 3) **"Bakka Bu'aa"** jechuun hiika Seera sooramaa keessatti kennameef kan qabaatu ta'a.
- 4) **"Filannoo Bara Tokkoo"** jechuun waggaa shan jechuudha.
- 5) **"Ittigaafatamummaa irraa kan ka'e"** jechuun balleessaa osoo hin dabalatin abbaa mirgaa Sababoota biroo kamiiniyyuu Ittigaafatamummaa irraa kan ka'e jechuudha.

3. Daangaa Rawwatiinsaa

Labsiin kun Muudamtoota Mootummaa, Filatamtoota Ummataa fi Abbootii Seeraa akkaataa tumaalee labsii kanaatti ittigaafatamummaa irraa ka'an irratti raawwatiinsa ni qabaata.

4. Ibsa Saalaa

Labsii kana keessatti jechi saala dhiiraatiin ibsame dubartiis ni dabalata.

Kutaa Lama

Mirgaa fi Faayidaalee Muudamtoota Mootummaa Qaama Seera Raawwachiistuu Ittigaafatamummaa Irraa Ka'an

5. Mirga Sooramaa

- 1) Seera sooramaatiin kan tumame akkuma cegametti ta'ee Pireezidaantii, Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irraa jiran, Bulchaa fi Itti Aanaa Bulchaa Godinaa

fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiran yoo xiqqaate bara filannoo tokko fi isaa ol tajaajilee:

- (a) Ittigaafatamummaa irraa yoo ka'u umriin isaa waggaa shantamaa fi isaa ol yoo ta'e tajaajila sooramasaa umrii guutuu ni kafalamaaf.
 - (b) Sababa dhukkubaatiin ittigaafatamummaa irraa yoo ka'e durgoon soorama dhukkubaa umrii guutuu ni kafalamaaf.
 - (c) Hojii irra osoo jiruu du'aan addunyaa kanarraa yoo boqate bakka bu'oota isaatiif durgoon sooramaa ni kanfalamaaf.
- 2) Pireezidaantii, Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo, Bulchaa fi Itti Aanaa Bulchaa Godinaa fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiran bara filannoo tokko guutuu gadi tajaajilee:
 - a) Itti gaafatamummaa irraa yoo ka'u umuriin isaa waggaa 50 kan ta'eef daaragootiin ni kanfalamaaf.
 - b) Sababa dhibeetiin ittigaafatamummaa irraa yoo ka'e daaragootiin dhibeetiif kanfalama ni kanfalamaaf.
 - 3) Kafaltiiwwan keewwata kana keewwata xiqqaa (1) fi (2) jalatti tumaman bu'uura seera sooramaatiin kan raawwataman ta'a.
 - 4) Maallaqni dhimma kanaaf oolu Mootummaa Naannichaatiin kan ramadamu ta'a.
6. **Durgoo Deebisanii Dhaabuu**
 - 1) Pireezidaantii, Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiranii fi Bulchaa fi Itti Aanaa Bulchaa Godinaa fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiran:
 - a) Yoo xiqqaate bara filannoo tokko tajaajilee Ittigaafatamummaa irraa yoo ka'e; ykn
 - b) Walakkaa bara filannoo tokko gadi hintaanetajaajilee dhukkubaan, miidhama qaamaan ykn sababa biroo humnaa ol ta'een Ittigaafatamummaa irraa yoo ka'e durgoon deebisanii dhaabuu ni kanfalamaaf.

6. Durgoo Deebisanii Dhaabuu

1) Pireezidaantii, Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiranii fi Bulchaa fi Itti Aanaa Bulchaa Godinaa fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiran:

- Yoo xiqqaate bara filannoo tokko tajaajilee Ittigaafatamummaa irraa yoo ka'e; ykn
- Walakkaa bara filannoo tokko gadi hintaanetajaajilee dhukkubaan, miidhama qaamaan ykn sababa biroo humnaa ol ta'een Ittigaafatamummaa irraa yoo ka'e durgoon deebisanii dhaabuu ni kanfalamaaf.

2) Akkaataa keewwata kanaa keewwata xiqqaa (1) jalatti tumameen Pireezidaantii fi Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo, Bulchaa fi Itti Aanaa Bulchaa Godinaa fi Ittigaafatamtootaa fi Muudamtoota sadarkaa walfakkaatu irratti argaman durgoon deebisanii dhaabuu kan kanfalamu tajaajila waggaa tokkoo isa jalqabaatiif mindaa ji'a sadii ta'ee, tajaajila waggaa tokkoo ol jiruuf tajaajila waggootii dabalataan jiraniif tajaajila waggaa tokkoof mindaan ji'a tokkoo ida'amaa ni shallagama. Ta'us durgoon deebisanii dhaabuu nama tokkoof waliigalaan kanfalamu mindaa ji'a kudha saddeetii caaluu hinqabu.

7. Kafaltii Hojiirraa Geggeeffamuu

1) Pireezidaantii, Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiran, Bulchaa fi Itti Aanaa Bulchaa Godinaa, Itti Gaafatamummaa irraa yoo ka'e kanfaltiin hojiirraa geggeeffamuu ni kanfalamaaf. Kanfaltiin kun kan raawwatamus abbaan mirgaa gara hojii mootummaatti kan hin deebine yoo ta'eedha.

2) Akkaataa keewwata kana keewwata xiqqaa (1) jalatti tumameen kanfaltiin hojiirraa geggeeffamuu kan kanfalamu tajaajila waggaa jalqabaa tokkoof mindaa ji'a sadii ta'ee, tajaajila waggaa tokko ol jiruuf tajaajila waggaa tokkoof mindaan ji'a isa dhumaa tokko sadeessoo ($\frac{1}{3}$)n irratti dabalamee ni shallagama.

3) Kan keewwata kana keewwata xiqqaa (2) jalatti tumame yoo jiraates kanfaltiin hojiirraa geggeeffamuu kanfalamu walumaa galatti mindaa waggaa tokkoo caaluu hin qabu.

8. Durgoo Mana Jireenyaa

1) Pireezidaantii, Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiran, Bulchaa fi Itti Aanaa Bulchaa Godinaa:

- Yoo xiqqaate bara filannoo tokko tajaajilee Ittigaafatamummaa irraa yoo ka'e; ykn
- Walakkaa bara filannoo tokkoo gadi hintaane tajaajilee dhukkubaan, miidhama qaamaan ykn sababa biroo humnaa ol ta'een ittigaafatamummaa irraa yoo ka'e durgoon mana jireenyaa ni kanfalamaaf.

2) Akkaataa keewwata kanaa keewwata xiqqaa (1) jalatti tumameen durgoon mana jireenyaa kanfalamu yeroo tokkotti kan kanfalamu ta'ee:

- Pireezidaantii ykn Itti Aanaa Pireezidaantii yoo ta'e ka'umsi kanfaltii ji'oota jahaa guutuu ta'ee tajaajila bara filannoo tokkoo ol jiruuf bara tajaajilaa tokkoon tokkoon tajaajila dabalataan jiraniif tajaajila waggaa tokkoof kanfaltii ji'a tokko keessaa walakkaa ($\frac{1}{2}$)n dabalamaa ni shallagama.
- Hogganaa Biiroo ykn Muudamtoota sadarkaa wal fakkaataa irratti argamaniif yoo ta'e kanfaltiin ka'umsaa mindaa ji'oota sadii guutuu ta'ee bara filannoo tokko ol kan jiruuf dabalata tajaajila waggaa tokkoof kanfaltii ji'a tokkoo keessaa walakkaa ($\frac{1}{2}$)n dabalamaa ni shallagama.

c) Itti Aanaafeti Aanaa Hogganaa Biiroo fi Muudamtoota sadarkaa wal fakkaatu irratti argaman, Bulchaa fi Itti Aanaa Bulchaa Godinaa yoo ta'e kanfaltiin ka'umsaa mindaa ji'oota lamaa guutuu ta'ee, bara filannoo tokkoo ol kan jiruuf tajaajila waggaa tokkoof kanfaltiin ji'a tokkoo keessaa walakkaa ($\frac{1}{2}$) n dabalamaa ni shallagama.

3) Kanfaltiin durgoo mana jireenyaaf kanfalamu walumaa galatti mindaa ji'oota kudha saddeetii caaluu hin qabu.

9. Durgoo Konkolaataa

1) Pireezidaantii, Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiran, Bulchaa fi Itti Aanaan Bulchaa Godinaa:

(a) Yoo xiqqaate bara filannoo tokko tajaajilee Ittigaafatamummaa irraa yoo ka'e; ykn

(b) Walakkaa bara filannoo tokko gadi hin taane tajaajilee dhukkubaan, miidhama qaamaan ykn sababa humnaa ol ta'een Ittigaafatamummaa irraa yoo ka'e durgoon konkolaataa ni kanfalamaaf.

2) Akkaataa keewwata kana keewwata xiqqaa (1) jalatti tumameen durgoon konkolaataa yeroo tokkootti kan kanfalamu ta'ee:

(a) Pireezidaantii ykn Itti Aanaa Pireezidaantii yoo ta'u ka'umsi kanfaltii mindaa ji'oota jahaa guutuu ta'ee, bara filannoo tokkoo ol kan jiruuf tajaajila waggaa tokkoof kanfaltii ji'a tokko keessaa walakkaa ($\frac{1}{2}$)n dabalamaa shallagama.

(b) Hogganaa Biiroo ykn Muudamtoota sadarkaa wal fakkaatu irratti argamaniif ka'umsa kanfaltii mindaa ji'oota sadi guutuu ta'ee, tajaajila bara filannoo tokkoo ol kan jiruuf tajaajila waggaa tokkoof kanfaltii ji'a tokkoo keessaa walakkaa ($\frac{1}{2}$)n dabalamaa shallagama.

(c) Itti Aanaa Hogganaa Biiroo fi ykn Muudamtoota sadarkaa wal fakkaatu irratti argaman Bulchaa fi Itti Aanaa Bulchaa Godinaa ka'umsi kanfaltii mindaa ji'a lamaa guutuu ta'ee, tajaajila bara filannoo tokkoo ol jiruuf tajaajila waggaa tokkoof kanfaltii ji'a tokkoo keessaa walakkaa ($\frac{1}{2}$)n dabalamaa shallagama.

3) Durgoon konkolaataaf kanfalamu kanfaltii mindaa ji'oota kudha saddeetii caaluu hin qabu.

10. Tajaajila Yaalaa

1) Pireezidaantii fi Itti Aanaan Pireezidaantiin:

(a) Ofii isaatii fi maatii isaatiif dhaabbata fayyaa Mootummaa biyya keessatti ykn haala jiru ka'umsa gochuun dhaabbata fayyaa dhuunfaatti baasii Mootummaatiin tajaajila yaalaa ni argata.

(b) Ragaa boordii fayyaa irraa kennamuun biyya alaatti baasii Mootummaatiin ni yaalama.

(c) Pireezidaantii fi Itti Aanaa Pireezidaantii ofii isaanii fi Abbaa Warraa ykn Haadha Warraa isaaniif tajaajilli yaalaa dhaabbata fayyaa biyya keessatti argaman keessatti kennamuuf sadarkaa tokkoffaa ta'a.

2) Hogganaa Biiroo, Bulchaa Godinaa fi Muudamtoota sadarkaa wal fakaataan irratti argaman Itti gaafatamummaa irraa ka'e ofii isaa fi maatii isaatiif biyya keessatti dhaabbata fayyaa mootummaatti ykn haala jiru ka'umsa gochuun dhaabbata fayyaa dhuunfaatti baasii mootummaatiin tajaajila yaalaa ni argatu.

3) Itti Aanaa Hogganaa Biiroo, Itti Aanaa Bulchaa Godinaa fi Muudamtoota sadarkaa walfakkaatu irratti argaman ofii isaanii fi maatii isaaniitiif biyya keessatti baasii mootummaatiin dhaabbata fayyaa Mootummaatti tajaajila yaalaa ni argatu.

11. Tajaajila Eegumsa Nageenya Dhuunfaa

1) Pireezidaantii fi Itti Aanaa Pireezidaantii yeroo Ittigaafatamummaa irra turanitti eegumsi nageenya dhuunfaa godhamaafii kan ture yoo ta'e Ittigaafatamummaa irraa yoo ka'anis isaanii fi maatii isaaniitiif eegumsi ni taasifama.

2) Gostii fi humni eegumsa taasifamus qaama eegumsa raawwatuun murtaa'a.

12. Waraqaa Ragaa Tajaajilaa

- 1) Pireezidaantii, Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo fi Muudamtoota Mootummaa sadarkaa walfakkaatu irra jiran, Bulchaa fi Itti Aanaa Bulchaa Godinaa:
 - (a) Bara filannoo lama ykn isaa ol kan tajaajile yoo ta'e waraqaa ragaa tajaajilaa sadarkaa tokkoffaatu kennamaaf.
 - (b) Bara filannoo tokkoo olii fi bara filannoo lamaa gadi kan tajaajile yoo ta'e waraqaa ragaa sadarkaa lammaffaatu kennamaaf.
 - (c) Bara filannoo guutuu tokko kan tajaajile yoo ta'e waraqaa ragaa sadarkaa sadaffaatu kennamaaf.
 - (d) Walakkaa bara filannoo tokkoo olii fi bara filannoo tokkoo gadi yoo tajaajile waraqaa ragaa sadarkaa afraffaatu kennamaaf.
- 2) Pireezidaantii fi Itti Aanaa Pireezidaantiif waraqaan ragaa tajaajilaa kennamuuf Afyaa'ii Caffee Mootummaa Naannootiin, Hogganaa Biiroo, Itti Aanaa Hogganaa Biiroo, Bulchaa fi Itti Aanaa Bulchaa Godinaa fi Muudamtoota sadarkaa walfakkatu irratti argamaniif waraqaan ragaa kennamu Pireezidaantii Mootummaa Naannichaatiin kan mallattaa'u ta'a.
- 3) Abbaan mirgaa waraqaan ragaa tajaajilaa kennameef kamiyyuu:
 - (a) Dhaabbata fayyaa mootummaa keessatti tajaajila yaalaa dursee ni argata.
 - (b) Walga'iiwwan Uummataa irratti iddoon kabajaa ni kennamaaf.
- 4) Pireezidaantii fi Itti Aanaa Pireezidaantii waraqaan ragaa sadarkaa tokkoffaa kennameef mirgaa fi faayidaalee keewwata kana keewwata xiqqaa (3) jalatti tumame irratti dabalataan qaama dhimmi isaa ilaallatu waliin mari'achuun:
 - (a) Paaspoortiin Dippilomaatikii akka kennamuuf ni taasifama.

- (b) Buufata Xayyaaraatti tajaajila kabaja addaa (V.I.P) akka argatu ni taasifama.
- (c) Xayyaaraan balalii biyya keessatti godhamuun gatiin tikkeetii 50% mootummaadhaan kan uwwifamuuf ta'a.
- 5) Pireezidaantii fi Itti Aanaa Pireezidaantiin waraqaa ragaa tajaajilaa sadarkaa lammaffaa kennaameef, Hogganaa Biiroo, Bulchaa Godinaa, fi Muudamtoota sadarkaa walfakkaatu irratti argaman waraqaa ragaa tajaajilaa sadarkaa tokkoffaan kennameef mirgaa fi faayidaalee keewwata kana keewwata xiqqaa (3) jalatti tumame irratti dabalataan qaama dhimmi isaa ilaallatu waliin mari'achuun:
 - (a) Paaspoortiin Dippilomaatikii akka kennamuuf ni taasifama.
 - (b) Buufata Xayyaaraatti tajaajila kabaja addaa (V.I.P) akka argatu ni taasifama.
 - (c) Xayyaaraan balalii biyya keessatti godhamuun gatiin tikkeetii 25% mootummaan kan uwwifamu ta'a.
- 6) Pireezidaantii fi Itti Aanaa Pireezidaantii waraqaan ragaa tajaajilaa sadarkaa sadaffaa kennameef, Hogganaa Biiroo, Bulchaa Godinaa, Muudamtoota fi Ittigaafatamtoota sadarkaa walfakkaatu irra jiran waraqaan ragaa sadarkaa lammaffaa kennaameef, Itti Aanaa Hogganaa Biiroo, Itti Aanaa Bulchaa Godinaa fi Muudamtoota sadarkaa walfakkatu irratti argaman waraqaan ragaa tajaajilaa sadarkaa tokkoffaa kennameef mirgaa fi faayidaalee keewwata kana keewwata xiqqaa (3) jalatti tumame irratti dabalataan qaama dhimmi isaa ilaallatu waliin mari'achuun:
 - (a) Paaspoortiin Dippilomaatikii akka kennamuuf ni taasifama.
 - (b) Buufata Xayyaaraatti tajaajila kabaja addaa (V.I.P) akka argatan ni taasifama.

- 7) Pireezdaantii fi Itti Aanaa Pireezidanntii waraqaan ragaa tajaajilaa sadarkaa afraffaa kennameef, Hogganaa Biiroo, Bulchaa Godinaa, Muudamtootaa fi Ittigaafatamtoota sadarkaa walfakkaatu irra jiran waraqaan ragaa tajaajilaa sadarkaa sadaffaa kennameef, Itti Aanaa Hogganaa Biiroo, Itti Aanaa Bulchaa Godinaa fi Muudamtoota sadarkaa walfakkaatu irratti argaman waraqaan ragaa tajaajilaa sadarkaa lammaffaa kennameef, mirgaa fi faayidaalee keewwata kana keewwata xiqqaa (3) jalatti tumame irratti dabalataan qaama dhimmi isaa ilaallatu waliin mari'achuun:
- (a) Paaspoortii Dippilomaatikii akka kennamuuf ni taasifama.
- (b) Buufata xayyaaraatti tajaajila kabaja addaa (V.I.P) akka argatan ni taasifama.
- 8) Hogganaa Biiroo, Bulchaa Godinaa fi Muudamtootaa sadarkaa walfakkaatu irra jiran waraqaan ragaa tajaajilaa sadarkaa afraffaa kennameef, Itti Aanaa Hogganaa Biiroo, Itti Aanaa Bulchaa Godinaa fi Muudamtoota sadarkaa walfakkaatu irratti argaman waraqaan ragaa tajaajilaa sadarkaa sadaffaan kennameef mirgaa fi faayidaalee keewwata kana keewwata xiqqaa (3) jalatti tumame irratti dabalataan qaama dhimmi isaa ilaallatu waliin mari'achuun paaspoortii sarvisii akka kennamuuf ni taasifama.
- 9) Itti Aanaa Hogganaa Biiroo, Itti Aanaa Bulchaa Godinaa fi Ittigaafatamtootaa fi Muudamtoota sadarkaa walfakkaatu irratti argaman waraqaan ragaa tajaajilaa sadarkaa afraffaa kennameef mirgaa fi faayidaalee keewwata kana keewwata xiqqaa (3) jalatti tumame ni argatu.

13. Mirgaa fi Faayidaalee Abbaa Mirgaa Du'aan Addunyaa kana irraa Boqotee

- 1) Pireezidaantii, Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiran, Bulchaa fi Itti Aanaa Bulchaa Godina hojiirra osoo jiruu du'aan addunyaa kanarraa yoo boqote:
- a) Baasiiwwan du'a isaatiin walqabatee bahan uwwisuuf mindaan ji'a sadii maatiif ni kanfalama.
- b) Ittigaafatamummaa irraa ka'ee yoo jiraate durgoon deebisanii dhaabuu, kanfaltiin hojii irraa geggeeffamuu, durgoon mana jireenyaa fi durgoon konkolaataa kanfalamuufii qabu maatii isaaf ni kanfalama.
- 2) Pireezidaantii, Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiran, Bulchaa fi Itti Aanaa Bulchaa Godinaa faayidaalee osoo hin argatin dura addunyaa kana irraa du'aan yoo boqote durgoon deebisanii dhaabuu, kanfaltiin hojiirraa geggeeffamuu, durgoon mana jireenyaa fi durgoon konkolaataa isaaf kanfalamuu qabu maatii isaatiif ni kanfalama.
- 3) Pireezidaantii fi Itti Aanaa Pireezidaantii hojiirra osoo jiruu ykn Itti gaafatamummaa irraa ka'ee addunyaa kanarraa du'aan yoo boqate:
- a) Oduun boqonnaa isaa fi seenaan jireenya isaa miidiyaa mootummaatiin ni
- b) himama.
- c) Abbaan Taayitaa Mootummaa Olaanaan sirna awwaalcha isaa irratti argamuun
- d) sirna abaaboo kaa'uu ni raawwata.

- e) Sirni awwaalchaa karaa raawwachiifoota awwaalaatiin kan raawwatamu ta'ee baasiin kanaaf oolu mootummaadhaan kan uwwifamu ta'a.
- 4) Pireezidaantii, Itti Aanaa Pireezidaantii, Hoggannaa fi Itti Aanaa Hogganaa Biiroo fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiran. Bulchaa fi Itti Aanaa Bulchaa Godinaa du'aan addunyaa kana irraa yoo boqote akkaataa labsii kanaatiin mirgi tajaajila yaalaa dhaabbata fayyaa biyya keessaatti maatiin isaa argachuu qaban addaan hin citu.

Kutaa Sadii

Mirgaa fi Faayidaalee Ittigaafatamtoota Qaama Seera Baaftuu Ittigaafatamummaa Irraa Ka'an

14. Mirga Sooramaa

- 1) Mirgi sooramaa labsii kana keewwata 5 jalatti tumame Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif raawwatiinsa ni qabaata.
- 2) Mirgi Soorama akkaataa seera sooramatiin kan raawwatamu ta'a.

15. Durgoo Deebisanii Dhaabuu

- 1) Durgoon deebisanii dhaabuu labsii kana keewwata 6 jalatti tumame Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif raawwatiinsa ni qabaata.

- 2) Miseensi Caffee Naannoo bara filannoo tokko xumuree Ittigaafatamummaa irraa yoo ka'u mindaa Itti Aanaa Afyaa'ii argatu keessaa mindaan ji'a tokkoo bifa daaragootiitiin ni kennamaaf.
- 3) Miseensi Caffee Naannoo bara filannoo tokko xumuree tajaajila bara filannoo tokko ol kan jiruuf tajaajila waggaa tokkoof kanfaltii ji'a tokko keessaa tokko afressoo (1/4)n dabalamaa shallagamuun ni kennamaaf.

16. Kanfaltii Hojiirraa Gaggeeffamuu

Kanfaltiin hojii irraa gaggeeffamuu labsii kana keewwata 7 jalatti tumame Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif raawwatiinsa ni qabaata.

17. Durgoo Mana Jireenyaa

- 1) Durgoon mana jireenyaa Labsii kana keewwata 8 keewwata Xiqqaa (2)(a) jalatti tumame Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee fi raawwaiinsa ni qabaata.
- 2) Durgoon mana jireenyaa Labsii kana keewwata 8 keewwata xiqqaa (2)(c) jalatti tumame Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif raawwatiinsa ni qabaata.

18. Durgoo Konkolaataa

- 1) Durgoon Konkolaataa Labsii kana keewwata 9 keewwata Xiqqaa (2)(a) jalatti tumame Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee fi kan raawwatamu ta'a.

- 2) Durgoon konkolaataa labsii kana keewwata 9 keewwata Xiqqaa (2)(c) jalatti tumame Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif kan raawwatamu ta'a.

19. Tajaajila Yaalaa

- 1) Tajaajilli yaalaa labsii kana keewwata 10 keewwata xiqqaa (1) jalatti tumame Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee tiifis raawwatiinsa ni qabaata.
- 2) Tajaajili yaalaa Labsii kana keewwata 10 keewwata Xiqqaa (3) jalatti tumame Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif raawwatiinsa ni qabaata.

20. Tajaajila Eegumsa Nageenya Dhuunfaa

- Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee yeroo Ittigaafatamummaa irra turetti tajaajilli eegumsa nageenya dhuunfaa taasifamaafii kan ture yoo ta'e akkaataa labsii kana keewwata 11 jalatti tumameen kan raawwatamu ta'a.

21. Geejjibaa fi Durgoo Fe'umsaa

- 1) Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee barri hojii xumuramee gara iddoo jireenya dhaabbataatti kan deebi'u yoo ta'e isaa fi maatii isaaf durgoo geejjibaa fi fe'umsa meeshaaleef gatii tilmaama geejjiba yeroodhaan wal gituun ni kafalamaaf.

- 2) Akkaataa keewwata kana keewwata xiqqaa (1) jalatti tumameen abbaan mirgaa geejjiba lafarraa fayyadamuu qaba. Ta'us haalli humnaa ol ta'e yoo mudate xiyyaaraan fayyadamuu ni danda'a.

- 3) Akkaataa keewwata kana keewwata xiqqaa (1) jalatti tumameen baasiin durgoo geejjibaa meeshaalee dhuunfaa ittiingeeffatu gosa geejjiba lafarraa durgoo qofaaf kiiloo giraama 1000, haadha manaa fi ijoollee isaa wajjin yoo ta'e immoo kiiloo giraama 1,500 fi tokkoon tokkoon daa'ima isaatiif kiiloo giraama 100 kan hayyamamuuf ta'a.

- 4) Konkolaataa dhuunfaa isaatiin kan fayyadamu yoo ta'e baasiin boba'aa haala fageenya kiiloo meetiraatiin shallagamee mootummaadhaan kan uwwifamu ta'a.

22. Ramaddii Hojii

- 1) Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif osoo hin filatamin ykn hin muudamin dura mana hojii mootummaa ykn hojjetaa dhaabbata dhaabbilee misooma mootummaa ture gara hojii isaa duraatti deebi'uuf gaafate, seera jiru irratti hundaa'uun gara hojii isaatti akka deebi'u ykn hojiiin dura irra ture kan qabame yoo ta'e iddoo hojii walfakkaataa ta'e irratti akka ramadamu ni taasifama.

- 2) Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif mana hojii Mootummaa duraan turetti ykn dhaabbata misooma Mootummaatti akkaataa keewwata kana keewwata xiqqaa (1) jalatti tumameen ramadamuu yoo hin dandeenye mana hojii mootummaa ykn dhaabbata misooma Mootummaa birootti iddoo hojii banaa jiru irratti akka ramadamu ni taasifama.

3) Afyaa'ii fi Itti Aanaan Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif bara Caffee keessatti tajaajile iddoo mana hojii Mootummaa ittiramadame ykn dhaabbata misooma Mootummaa keessatti tajaajila akka kennetti lakkaawwamee muuxannoon ni qabamaaf.

4) Tumaaleen keewwata kanaa keewwata xiqqaa (1) hanga (3)tti tumaman iddoowwan muudamaan qabaman irratti raawwatiinsa hin qabaatan.

23. Waraqaa Ragaa Tajaajilaa

1) Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee, Muudamtoota sadarkaa walfakkaatu irra jiranii fi Miseensa Caffee ittigaafatamummaa irraa ka'e:

- (a) Bara filannoo lamaa ykn isaa ol tajaajile, waraqaan ragaa tajaajilaa sadarkaa tokkoffaan ni kennamaaf.
- (b) Bara filannoo tokko ol fi bara filannoo lamaa gadi kan tajaajile waraqaan ragaa tajaajilaa sadarkaa lamaaffaan ni kennamaaf.
- (c) Bara filannoo tokko kan tajaajile waraqaan ragaa tajaajilaa sadarkaa sadaffaan ni kennamaaf.
- (d) Bara filannoo walakkaa olii fi bara filannoo tokkoo gadi tajaajileef waraqaan ragaa tajaajilaa sadarkaa afraffaan ni kennamaaf.

2) Waraqaan ragaa tajaajilaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee, Muudamtoota sadarkaa walfakkaatu irra jiraniif faayidaalee addunyaa kan irraa yoo boqate:

3) Warqaan ragaa tajaajilaa Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee, Muudamtoota sadarkaa walfakkaatu irra jiraniif faayidaalee addunyaa kan irraa yoo boqate:

kan mallattaa'u ta'a.

4) Faayidaaleen warqaan ragaa tajaajilaa argamsiisu Labsii kana keewwata 12 keewwata xiqqaa (3) hanga (7)tti tumaman Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee, Muudamtoota sadarkaa walfakkaatu irra jiraniif raawwatiinsa ni qabaata.

5) Faayidaaleen warqaa ragaa tajaajilaa argamsiisu Labsii kana keewwata 12 keewwata xiqqaa (3), (6) hanga (9)tti tumaman Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee, Muudamtoota sadarkaa walfakkaatu irra jiraniif raawwatiinsa ni qabaata.

6) Mirgaa fi faayidaaleen Labsii kana keewwata 12 keewwata xiqqaa 3(a) fi (b) jalatti tumaman Miseensa Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee, Muudamtoota sadarkaa walfakkaatu irra jiraniif raawwatiinsa ni qabaata.

24. Mirgaa fi Faayidaalee Abbaa Mirgaa Du'aan Addunyaa Kanarraa Boqotee

1) Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee, Muudamtoota sadarkaa walfakkaatu irra jiraniif osoo hojii irra jiruu du'aan addunyaa kan irraa yoo boqate:

- (a) Baasiwwan du'a isaatiin walqabatee bahan uwwisuuf mindaan ji'a sadii maatiif ni kanfalama.
- (b) Ittigaafatamummaa irraa ka'ee osoo jiraate durgoon deebisanii dhaabuu, kanfaltiin hojii irraa geggeeffamuu, durgoon mana jireenyaa fi durgoon konkolaataa kanfalamuufii qabu maatii isaaf ni kanfalama.

2) Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee, Muudamtoota sadarkaa walfakkaatu irra jiraniif faayidaalee addunyaa kan irraa yoo boqate:

kan mallattaa'u ta'a.

3) Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatar.aa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif addunyaa kana irraa du'aan yoo boqote mirgi tajaajila yaalaa dhaabbata fayyaa biyya keessatti maatii isaatiif kennamaa ture addaan hin citu.

4) Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee hojiirra osoo jiruu ykn Ittigaafatamummaa irraa ka'ee addunyaa kanarraa du'aan yoo boqate:

(a) Oduun boqonnaa isaa fi seenaan jireenya isaa miidiyaa mootummaatiin ni himama.

(b) Abbaan Taayitaa Mootummaa Olaanaan sirna awwaalcha isaa irratti argamuun sirna abaaboo kaa'uu ni raawwata.

(c) Simi awwaalchaa karaa raawwachii foota awwaalaatiin kan raawwatamu ta'ee baasiin kanaaf oolu mootummaadhaan kan uwwifamu ta'a.

Kutaa Afur

Mirgaa fi Faayidaalee Itti Gaafatamtoota

Qaama Seera Hiiktuu

Itti Gaafatamummaa Irraa Ka'an

25. Mirga Sooramaa Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa

Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa soorama kan argatan bu'uura seera sooramaatiin ta'a.

26. Durgoo Deebisanii Dhaabuu

1) Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaatiif durgoon deebisanii dhaabuu kan kafalamuuf:

(a) Yoo xiqqaate waggaa shan tajaajilee Itti gaafatamummaa irraa yoo ka'e ykn

(b) Waggaa lamaa fi ji'oota jahaa gadi kan hin taane tajaajilee dhukkubaan, miidhama qaamaa ykn sababa biroo humnaa ol ta'een ittigaafatamummaa irraa yoo ka'e ta'a.

2) Akkaataa keewwata kana keewwata xiqqaa 1 jalatti tumameen durgoon deebisanii dhaabuu kanfalamu tajaajilli waggaa tokkoo yeroo duraatiif mindaa ji'a sadii ta'ee kan waggaa tokko ol jiruuf tokkoon tokkoon waggaa dabalamuuf mindaan ji'a tokkoo dabalamaa ni shallagama. Ta'us durgoon deebisanii dhaabuu waliigalaatti kafalamu mindaa ji'oota kudha saddeetii caaluu hin qabu.

27. Kanfaltii Hojiirraa Geggeeffamuu

1) Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa ittigaafatamummaa irraa ka'eef kanfaltiin hojii irraa geggeeffamuu ni kanfalama.

2) Akkaataa keewwata kana keewwata xiqqaa (1) jalatti tumameen kanfaltiin hojii irraa geggeeffamuu yeroo duraatiif tajaajila waggaa tokkoof mindaa ji'a sadii ta'ee tajaajila waggaa tokkoo ol jiruuf tajaajila waggaa tokkoof mindaa ji'a dhumaa keessaa tokko sadeessoo ($\frac{1}{3}$)n ittidadalamaati shallagama. Ta'us kanfaltiin waliigalaa hojiirraa geggeeffamuu mindaa waggaa tokkoo caaluu hinqabu.

28. Durgoo Mana Jireenyaa

Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa ittigaafatamummaa irraa ka'an:

- 1) Yoo xiqqaate waggaa shan tajaajilee ittigaafatamummaa irraa yoo ka'e durgoon mana jireenyaa kan ji'a jahaa ni kafalamaaf.
- 2) Waggaa shanii ol tajaajilee ittigaafatamummaa irraa yoo ka'e ji'oota jahaan duraatiiif durgoo mana jireenyaa guutuu akka argatu ta'ee tajaajila isaa ol kennameef tajaajila waggaa tokkoof durgoon mana jireenyaaf kanfalamuuf keessaa walakkaa ($\frac{1}{2}$)n dabalamee kanfalamaaf.
- 3) Kan kewwata kana keewwata xiqqaa 1(a) fi (b) jaltti tumamee akkuma eegametti ta'ee waggaa lamaa fi ji'oota jahaa gadi hin taaneef tajaajilee dhukkubaan, miidhaa qaamaan ykn sababa biroo humnaa ol ta'een ittigaafatamummaa irraa yoo ka'e durgoo mana jireenyaa ni argata. Ta'us Durgoon mana jireenyaa kanfalamu durgoo mana jireenyaa ji'oota kudha sadeetii caaluu hinqabu.

29. Durgoo Konkolaataa

- 1) Pireezidaantii fi Itti Aanaan pirezidaantii Mana Murtii Waliigalaa:
 - (a) Yoo xiqqaate waggaa shan tajaajilee ittigaafatamummaa irraa yoo ka'e: ykn
 - (b) Waggaa lamaa fi ji'oota jahaa gadi kan hintaane tajaajilee dhukkubaan, miidhama qaamaan ykn sababa biroo humnaa ol ta'een ittigaafatamummaa irraa yoo ka'e durgoon konkolaataa kanfalamaafii ture keessaa kan ji'a jahaa ni kanfalamaaf.

- 2) Akkaataa keewwata kanaa keewwata xiqqaa (1) jaltti tumameen durgoon konkolaataa kanfalamu yeroo tokkotti kan kanfalamu ta'ee kan waggoota shanii ol jiruuf tajaajilli waggaa tokkoo kanfaltii ji'a tokkoo keessaa walakkaa ($\frac{1}{2}$) dabalamaa shallagama. Ta'us durgoon konkolaataaf kanffalamu walumaagalatti kan ji'oota kudha sadeetii caaluu hinqabu.

30. Tajaajila Yaalaa

Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa:

- 1) Ofii isaatii fi maatii isaatiif dhaabbata fayyaa Mootummaa biyya keessatti ykn haala jiru ka'umsa gochuun dhaabbata fayyaa dhuunfaa baasii mootummaatiin tajaajila yaalaa ni argata.
- 2) Ragaa boordiin dhaabbata fayyaa kennuun biyya alaatti baasii Mootummaatiin ni yaalama.
- 3) Pireezidaantii fi Itti Aanaan Pireezidaantii Mana Murtii Waliigalaa ofii isaanii fi Abbaa Warraa ykn Haadha Warraa isaaniiif tajaajilli yaalaa dhaabbata fayyaa biyya keessatti argamu keessatti kennamuuf sadarkaa tokkoffaa ta'a.

31. Tajaajila Eegumsa Nageenya Dhuunfaa

- 1) Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa yeroo itti gaafatamummaa irra turanitti eegumsi nageenya dhuunfaa godhamaafii kan ture yoo ta'e ittigaafatamummaa irraa yoo ka'anis, isaanii fi maatii isaaniitiif eegumsi ni taasifama.
- 2) Gostii fi humni eegumsa taasifamus qaama eegumsa raawwatuun kan murtaa'u ta'a.

3) Ragaa boordiin dhaabbata fayyaa kennuun biyya alaatti baasii Mootummaatiin ni yaalama.

4) Pireezidaantii fi Itti Aanaan Pireezidaantii Mana Murtii Waliigalaa ofii isaanii fi Abbaa Warraa ykn Haadha Warraa isaanii tajaajilli yaalaa dhaabbata fayyaa biyya keessatti argamu keessatti kennamuuf sadarkaa tokkoffaa ta'a.

31. Tajaajila Eegumsa Nageenya Dhuunfaa

1) Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa yeroo itti gaafatamummaa irra turanitti eegumsi nageenya dhuunfaa godhamaafii kan ture yoo ta'e ittigaafatamummaa irraa yoo ka'anis, isaanii fi maatii isaanii eegumsi ni taasifama.

2) Gostii fi humni eegumsa taasifamus qaama eegumsa raawwatuun kan murtaa'u ta'a.

32. Waraqaa Ragaa Tajaajilaa

1) Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa ittigaafatamummaa irraa ka'e:

(a) Waggaa kudhan ykn isaa ol kan tajaajile yoo ta'e waraqaa ragaa tajaajilaa sadarkaa tokkoffaatu kennamaaf.

(b) Waggaa shanii olii fi waggaa kudhanii gadi kan tajaajile yoo ta'e waraqaa ragaa tajaajilaa sadarkaa lammaffaatu kennamaaf.

(b) Waggaa shanii olii fi waggaa kudhanii gadi kan tajaajile yoo ta'e waraqaa ragaa tajaajilaa sadarkaa lammaffaatu kennamaaf.

(c) Waggaa shan kan tajaajile yoo ta'e waraqaa ragaa tajaajilaa sadarkaa sadaffaatu kennamaaf.

(d) Waggaa lamaa fi ji'a jahaa olii fi waggaa shanii gadi kan tajaajile yoo ta'e waraqaa ragaa sadarkaa afraffaatu kennamaaf.

2) Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaatiif waraqaan ragaa tajaajilaa kennamu Af-yaa'ii Caffetiin kan mallattaa'u ta'a.

3) Abbaa mirgaa qaama seera hiiktuu waraqaan ragaa tajaajilaa kennameef kamiyyuu:

(a) Dhaabbata fayyaa Mootummaa keessatti tajaajilli yaalaa dursi ni kennamaaf.

(b) Walga'iiwwan ummataa irratti iddoon kabajaa ni kennamaaf.

4) Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa waraqaan ragaa tajaajilaa sadarkaa tokkooffaa kennameef mirgaa fi faayidaalee keewwata kana keewwata xiqqaa (3) jalatti tumame irratti dabalataan, qaama dhimmi isaa ilaallatu waliin mari'achuun:

(a) Paaspoortiin Dippilomaatikii akka kennamuuf ni ta'sifama.

(b) Buufata xayyaaraatti tajaajila kabaja addaa (VLP) akka argatu ni taasifama.

(c) Xayyaaraan balalii biyya keessatti godhamuun gatiin tikeetii %50 Mootummaan kan uwwifamu ta'a.

5) Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa waraqaan ragaa tajaajilaa sadarkaa lammaaffaa kennameef, Abbootii Seeraa Mana Murtii Waliigalaa fi Pireezidaantii Mana Murtii Ol'aanaa waraqaan ragaa tajaajilaa sadarka tokkoffaan kennameef mirgaa fi faayidaalee keewwata kana keewwata xiqqaa (3) jalatti tumame irratti dabalataan, qaama dhimmi isaa ilaallatu waliin mari'achuun,

(a) Paaspoortiinn Dippilomaatikii akka kennamuuf ni taasifama.

(b) Buufata xayyaaraatti tajaajila kabaja addaa (V.I.P) akka argatu ni taasifama.

(c) Xayyaaran balalii biyya keessatti godhamuun gatiin tikeettii %25 mootummaan kan uwwifamu ta'a

6) Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa waraqaan ragaa tajaajilaa sadarkaa sadaffaa kennameef, Abbootii Seeraa Mana Murtii Waliigalaa fi Pireezidaantii Mana Murtii Ol'aanaa waraqaan ragaa tajaajilaa sadarkaa lammaffaan kennameef, mirgaa fi faayidaalee keewwata kana keewwata xiqqaa (3) jalatti tumame irratti dabalataan qaama dhimmi isaa ilaallatu waliin mari'achuun:

(a) Paaspoortiin Dippilomaatikii akka kennamuuf ni taasifama.

(b) Buufata xayyaaraatti tajaajilli kabaja addaa (V.I.P) akka argatu ni taasifama.

(c) Xayyaaran balalii biyya keessatti godhamuun gatiin tikeettii %10 mootummaan kan uwwifamu ta'a.

7) Pireezidaantii fi Itti Aanaa Pirezidaantii Mana Murtii Waliigalaa waraqaan ragaa tajaajilaa sadarkaa afraffaa kennameef, Abbaa Seeraa Mana Murtii Waliigalaa fi Pirizidaantii Mana Murtii Ol'aanaa waraqaan ragaa tajaajilaa sadarkaa sadaffaa kennameef, mirgaa fi faayidaalee keewwata kana keewwata xiqqaa 3 jalatti tumame irratti dabalataan qaama dhimmi isaa ilaallatu waliin mari'achuun:

(a) Paaspoortiin Dippilomaatikii akka kennamuuf ni taasifama.

(b) Buufata xayyaaraatti tajaajilli kabaja addaa (V.I.P) akka argatu ni taasifama.

8) Abbaa Seeraa Mana Murtii Waliigalaa fi Pireezidaantii Mana Murtii Ol'aanaa waraqaan ragaa tajaajilaa sadarkaa afraaffaan kennameef mirgaa fi faayidaa keewwata kana keewwata xiqqaa 3 jalatti tumame irratti dabalataan qaama dhimmi isaa ilaallatu waliin mari'achuun Paaspoortiin sarvisii akka kennamuuf ni taasifama.

33. Mirgaa fi Faayidaa Abbaa Mirgaa Du'aan Addunyaa Kanarraa Boqote

1) Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa hojiirra osoo jiruu du'aan addunyaa kanarraa yoo boqote:

(a) Baasiiwwan du'a isaatiin walqabatee bahan uwwisuuf mindaan ji'a sadii maatiif ni kanfalama.

(b) Ittigaafatamummaa irraa osoo ka'ee jiraatee durgoon deebisanii dhaabuu, kanfaltiin hojiirraa geggeeffamu, durgoon mana jireenyaa fi durgoon konkolaataa isaaf kanfalamuu qabu maatii isaaf ni kanfalama.

2) Pireezidaantii fi Ittii Aanaa Pirezedantii Mana Murtii Waliigalaa faayidaalee osoo hin argatin dura addunyaa kanarraa du'aan yoo boqote durgoon deebisanii dhaabuu, kanfaltiin hojiirraa geggeeffamuu, durgoon mana jireenyaa fi durgoon konkolaataa isaaf kanfalamuu qabu maatii isaaf ni kanfalama.

3) Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa hojiirra osuma jiruu ykn ittigaafatamummaa irraa ka'ee du'aan addunyaa kanarraa yoo boqote:

(a) Oduun boqonnaa isaa fi seenaan jireenya isaa miidiyaa Mootummaatiin ni himaama.

(b) Abbaan taayitaa Mootummaa ol'aanaa sirna awwaalcha isaa irratti argamuun sirna abaaboo kaa'uu ni raawwata.

(c) Sirni awwaalichaa karaa raawwachii foota awwalaatiin kan raawwatamu ta'ee baasiin kanaaf oolu mootummaan kan uwwifamu ta'a.

4) Pireezidaantii fi Itti Aanaa Pireezidaantii Mana Murtii Waliigalaa du'aan addunyaa kana irraa yoo boqote akkataa labsii kanaatiin mirgi tajaajila yaalaa dhaabbata fayyaa biyya keessatti maatiin isaa argachaa turan addaan hin citu.

34. Mirga Sooramaa Abbootii Seeraa Itti Gaafatamummaa Irraa Ka'an

Abbootiin Seeraa Mana Murtii Waliigalaa fi Pireezidaantii Mana Murtii Ol'aanaa ittigaafatamummaa irraa ka'an soorama kan argatan bu'uura seera sooramaatiin ta'a.

35. Durgoo Deebisanii Dhaabuu

1) Abbaan Seeraa Mana Murtii Waliigalaa fi Pireezidaantii Mana Murtii Ol'aanaa:

(a) Yoo xiqqaate waggaa shan tajaajilee ittigaafatamummaa irraa yoo ka'e: ykn

(b) Waggaa lamaa fi walakkaa gadi kan hin taane tajaajilee dhukkubaan, miidhama qaamaan ykn sababa biroo humna ol ta'een ittigaafatamummaa irraa yoo ka'e durgoon deebisanii dhaabuu ni kanfalamaaf.

2) Akkaataa keewwata kana kewwata xiqqaa 1 jalatti tumameen durgoon deebisanii dhaabuu kanfalamu tajaajila waggaa tokkoo duraatiif mindaa ji'a Sadii ta'ee, tajaajila kan waggaa tokko ol jiruuf tokkoon tokkoon dabalata waggaaatiif mindaan ji'a tokkoo itti dabalamaa shallagama. Ta'us durgoon deebisanii dhaabuu kanfalamu walumaagalatti mindaa ji'oota kudha saddeetii caaluu hin qabu.

36. Kanfaltii Hojiirraa Geggeeffamuu

Kanfaltiin hojii irraa geggeeffamuu labsii kana keewwata 27 jalatti tumame Abbaa Seeraa Mana Murtii Waliigalaatii fi Pireezidaantii Mana Murtii ol'aanaatiif raawwattiinsa ni qabaata.

37. Durgoo Mana Jireenyaa

1) Abbaa Seeraa Mana Murtii Waliigalaa fi Pireezidaantiin Mana Murtii Ol'aanaa:

(a) Yoo xiqqaate waggaa shan tajaajilee ittigaafatamummaa irraa yoo ka'e; ykn

(b) Waggaa lamaa fi walakkaa gadi kan hin taane tajaajilee dhukkubaan, miidhama qaamaan ykn sababa biroo humnaa ol ta'een ittigaafatamummaarraa yoo ka'e durgoon mana jireenyaa ni kanfalamaaf.

2) Akkaataa keewwata kana keewwata xiqqaa 1 jalatti tumameen durgoon mana jireenyaa kanfalamu yeroo tokkotti kan kanfalmu ta'ee; Abbaa Seeraa Mana Murtii Waliigalaaf fi Pireezidaantii Mana Murtii ol'aanaaf ka'umsi kanfaltii ji'oota sadi guutuu ta'ee kan waggaa shan ol jiruuf waggaa dabalamuuf tajaajilli waggaa tokkoof kanfaltii ji'a tokkoo keessaa walakkaa ($\frac{1}{2}$)n ida'amaa shallagama.

3) Durgoon mana jireenyaaf kennamu kanfaltiin waliigalaa kan ji'oota kudh saddeetii caaluu hin qabu.

38. Durgoo Konkolaataa

1) Abbaa Seeraa Mana Murtii Waliigalaa fi Pireezidaantii Mana Murtii ol'aanaa:

(a) Yoo xiqqate waggaa shan tajaajilee ittigaafatamummaa irraa yoo ka'e; ykn

(b) Waggaa lamaa fi walakkaa gadi kan hintaane tajaajilee dhukkubaan, miidhama qamaan ykn sababa biroo humnaa ol ta'een ittigaafatamummaarraa yoo ka'e durgoon konkolaataa ni kanfalamaaf.

2) Akkaataa keewwata kana keewwata xiqqaa (1) tiin durgoon konkolaataa kanfalamu yeroo tokkotti kan kanfalamu ta'ee, Abbaa Seeraa Mana Murtii Waliigalaa fi Pireezidaantii Mana Murtii ol'aanaaf ka'umsi isaa kafaltii ji'oota sadi guutuu ta'ee, waggaa shanii ol kan jiruuf tajaajila waggaa tokkoof kanfaltii ji'a tokkoo keessaa walakkaa ($\frac{1}{2}$)n itti dabalamaa ni shallagamaaf.

3) Durgoon konkolaataa kanfalamu walumaagalatti kafaltii ji'oota kudha saddeetii caaluu hinqabu.

39. Tajaajila Yaalaa

Abbaan Seeraa Mana Murtii Waliigalaa fi Pireezidaantiin Mana Murtii ol'aanaa ofii isaa fi maatii isaatiif Dhaabbata Fayyaa Mootummaa keessatti ykn haalli jiru ilaalamee dhaabbata fayyaa dhuunfaa keessatti baasii mootummaatiin tajaajila yaalaa ni argata.

40. Waraqaa Ragaa Tajaajilaa

1) Abbaan Seeraa Mana Murtii Waliigalaa fi Pireezidaantii Mana Murtii Ol'aanaa ittigaafatamummaa irraa ka'e:

(a) Waggaa kudhanii ol kan tajaajile yoo ta'e waraqaan ragaa tajaajilaa sadarkaa tokkoffaan ni kennamaaf.

(b) Waggaa shanii olii fi kudhanii gadi yoo tajaajile waraqaa ragaa tajaajilaa sadarkaa lammaaffaan ni kennamaaf.

(c) Waggaa shan kan tajaajile yoo ta'e waraqaa ragaa tajaajilaa sadarkaa sadaffaan ni kennamaaf.

(d) Waggaa lamaa fi walakkaa hanga waggaa shanii kan tajaajile yoo ta'e waraqaa ragaa tajaajilaa sadarkaa afaaffaan ni kennamaaf.

2) Warqaan ragaa tajaajilaa Abbaa Seeraa Mana Murtii Waliigalaa fi Pireezidaantii Mana Murtii Ol'aanaaf kennamu Pireezidaantii Mana Murtii Waliigalaatiin kan mallattaa 'u ta'a.

41. Abbaa Mirgaa Du'aan Addunyaa Kanarraa Boqote

1) Abbaan Seeraa Mana Murtii Waliigalaa fi Pireezidaantii Mana Murtii Ol'aanaa osoo hojjiirra jiruu du'aan addunyaa kanarraa yoo boqote:

(a) Sababa du'a isaatiin walqabateen baasiwwan bahaan kan uwwisu mindaan ji'a sadii maatii isaaf ni kanfalama.

(b) Ittigaafatamummaarraa osoo ka'ee jiraatee durgoon deebisanii dhaabuu, Kanfaltii hojii irraa geggeeffamuu, durgoo mana jireenyaa fi durgoon konkolaataa maatii isaaf ni kanfalama.

2) Abbaan Seeraa Mana Murtii Waliigalaa fi Pireezidaantii Mana Murtii Ol'aanaa addunyaa kanarraa du'aan yoo boqote mirgi maatii isaa tajaajila yaalaa dhaabbata fayyaa mootummaa keessatti argachuu qaban addaan hin citu.

Kutaa Shan

Tumaalee Adda Addaa

42. Tilmaama Durgoo Mana Jireenyaa fi Konkolaataa

1) Durgoon mana jireenyaa kanfalamu tilmaamni isaa gatii kiraa mana jireenyaa yeroo tilmaama keessa galchuun Dambii ykn Qajeelfama Manni Maree Bulchiinsa Mootummaa Naannoo Oromiyaa baasuun kan murtaa' u ta'a.

2) Durgoon konkolaataa kanfalamu tilmaama gatii boba'aa, dibata, zayitii, suphaa fi konkolaataa sochoosuuf baasii kanneen biroo barbaachisan tilmaama keessa galchuun Dambii ykn Qajeelfama Manni Maree Bulchiinsa Mootummaa Naannoo Oromiyaa baasuun kan murtaa' u ta'a.

43. Bara Tajaajilaa Lakkaa'uu fi Walitti Dhufeenya Mirgootaa

1) Pireezidaantii, Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiran, Bulchaa fi Itti Aanaa Bulchaa Godinaa, Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif tajaajilli kenne tajaajila haala Labsii kanaan qabamuuf keessatti ni herregamaaf.

- 2) Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif osoo hin filatamin ykn hinmuudamin dura tajaajilli kenne akkaataa Labsii kanaatiin muuxannoo qabamuuf irratti herregamaaf.
- 3) Pireezidaantii, Itti Aanaa Pireezidaantii, Hogganaa fi Itti Aanaa Hogganaa Biiroo fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irraa jiran, Bulchaa fi Itti Aanaa Bulchaa Godinaa, Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee, Ittigaafatamaa Waajjira Afyaa'ii fi Caffee fi Muudamtoota sadarkaa walfakkaatu irra jiraniif osoo hin muudamin ykn osoo hin filatamin dura Mootummaa Federaalaatti ittigaafatamaa ol'aanaa ykn Mana Maree Federeshinii ykn Mana Maree Bakka Bu'oota Uummataatti miseensummaan tajaajilli kenne tajaajila bu'uura labsii kanaan qabamuuf keessatti herregamaaf.
- 4) Akkaataa keewwata kana keewwata xiqqaa (1), (2) ykn (3) jalatti tumameen tajaajilli duraan ibsame Labsii kanaan ykn bu'uura seera federaalaa jalatti ilaallatuun abbaa mirgaatiif dursee mirgaa fi faayidaalee kan argamsiiseef yoo ta'e bu'uura Labsii kanaan tajaajila qabamuuf keessatti hin herregamu.
- 5) Akkaataa keewwata kanaa keewwata xiqqaa (1), (2) ykn (3) tiin tajaajilli duraan ibsame mirga fooyya'aa fi faayidaalee fooyya'aa kan argamsiisuuf yoo ta'e abbaan mirgaa mirga fooyya'aa fi faayidaalee kana akka argatu ni taasifama.

- 6) Abbaan mirgaa yeroo tokkotti Miseensummaa Caffee fi Ittigaafatamummaa Ol'aanaa Mootummaa irra ture mirgootaa fi faayidaalee argatu keessaa isa caalu argata.
- 7) Abbaan mirgaa sadarkaalee adda addaatti ittigaafatamummaan ramadamee tajaajilaa ture yeroo kamiyyuu iddoo sadarkaa ol'aanaa itiramadamee tureen akkaataa Labsii kanaan mirgii fi faayidaaleen kennamu ni eeggamaaf.

44. Haallan Mirgootaa fi Faayidaalee Dhabsiisan

- 1) Pireezidaantii, Itti Aanaa Pireezidaantii, Hoggantootaa fi Itti Aanaatoota Hoggantoota Biirroolee fi Muudamtoota Mootummaa sadarkaa wal-fakkaatu irra jiran, Bulchaa fi Itti Aanaa Bulchaa Godinaa kamiyyuu:
 - (a) Imaammata mootummaa raawwachu dhabuu ykn raawwachiisuu dhabuu;
 - (b) Angoo isaatti seeraan ala ittifayyadamuu;
 - (c) Gochaa malaammaltummaa raawwachu isaatiin;
 - (d) Ragaalee iccitii garee hin heyyamamneef ibsuu isaatiin ykn dabarsee kennuudhaan; ykn
 - (e) Sababa yakkaan ykn naamusaan kan gaafachiisu gocha biroo kamiyyuu raawwachu isaa irratti mirkanaa'ee ittigaafatamummaa irraa akka ka'u taasifame yoo ta'e bu'uura Labsii kanaatiin mirgootaa fi faayidaalee kennaman hin argatu.
- 2) Afyaa'ii fi Itti Aanaa Afyaa'ii Caffee, Walitti Qabaa Koree Dhaabbii Caffee fi Miseensa Caffee kamiyyuu:

- (a) Amantaa filattootaa dhabuudhaan; ykn
 (b) Sababa badii naamusaatiin irratti mirkanaa'ee
 miscensummaa irraa akka ka'u kan taasifame yoo ta'e
 haala bu'uura Labsii kanaatiin mirgootaa fi faayidaalee
 kennaman hin argatu.

3) Abbaan mirgaa akkaataa keewwata kana keewwata
 xiqqaa (1) fi (2) jalatti ibsaman seera osoo hin hordofin
 Ittigaafatamummaa irraa ofii isaatiin gadi lakkise bu'uura
 Labsii kanaan mirgootaa fi faayidaalee kennaman hin
 argatu.

45. Haallawwan Mirgootaa fi Faayidaalee Addaan Kutuu Dandeessisan

1) Mirgootaa fi faayidaaleen Labsii kanaan kennaman kan
 addaan citan sababoota armaan gaditiin ta'a.

(a) Heera Mootummaa diiguuf yoo yaale;

(b) Gocha birmadummaa biyyaa balaa irra buusu
 keessatti yoo hirmaate;

(c) Yakka biyya ganuu yoo raawwate;

(d) Yeroo Ittigaafatamummaa irra turetti dhimmoota
 ragaalee iccitii biyyaa fi naannoo ilaallatan yoo eeguu
 baate; ykn

(e) Dhaabbilee Heera Mootummaa Federaalaa fi
 Naannootiin hundaa'an kabajuu yoo baate;

(f) Abbaan Seeraa ittigaafatamummaarraa ka'e hojii
 Abukaatummaa irratti kan bobba'e yoo ta'e;

(g) Mana hojii hogganaa ture waliin kallattiin walitti dhufeenya
 qabuun Dhaabbata dhuunfaa ykn Dhaabbata miti
 mootummaa addunyaa yeroo ittigaafatamummaa irraa
 geggeeffamee kaasee waggoota lama osoo hinguutin yoo
 qacarama.

2) Akkaataa keewwata kanaa keewwata xiqqaa (1) (a)-(e) tti
 mirgootaa fi faayidaalee addaan citan abbaan mirgaa Mana
 Murtii aangoo qabuun balleessaa isaatiin erga itti murtaa'ee
 booddee Caffetti dhiyaatee yoo murtaa'u ta'a.

3) Akkaataa keewwata kanaa keewwata xiqqaa 1(f) fi (g)
 tiin mirgoonnii fi faayidaaleen kan addaan citan abbaan
 mirgaa balleessaa ta'uu isaa Komishiniin Naamusaa fi Farra
 Malaammaltummaa Oromiyaatiin erga quqlullaa'e booddee
 Caffee Naannootti dhiyaatee yoo murtaa'u ta'a.

4) Akkaataa Labsii kanaatiin namni mirgaa fi faayidaaleen
 kennameef guutummaan guutuutti ykn walakkaan
 ittifayyadamuu hin barbaanne kanuma qaama ilaallatuuf
 beeksiisuu qaba.

46. Qaamoolee Labsii Kana Raawwachiisuuf Ittigaafatamummaan Kennameef

1) Hoggantootaa fi Muudamtoota Qaama Seera
 Raawwachiiftu Mootummaa ittigaafatamummaa irraa
 ka'aniif Waajjira Pireezidaantii Bulchiinsa Mootummaa
 Naannoo Oromiyaa ta'a.

- 2) Hoggantootaa, Filatamtootaa fi Muudamtootaa Qaama Seera Baaftuu Mootummaa ittigaafatamummaa irraa ka'aniif Waajjira Af-yaa'ii fi Caffee Mootummaa Naannoo Oromiyaa ta'a.
- 3) Hoggantootaa fi Muudamtootaa Qaama Seera Hiiktuu Mootummaa ittigaafatamummaa irraa ka'aniif Mana Murtii Waliigala Oromiyaa yoo ta'a.
- 4) Biiron Ijaarsa Dandeetti Oromiyaa, Biiron Maallaqaa fi Misooma Diinagdee Oromiyaa fi Komishiiniin Siviil Sarvisii Oromiyaa raawwii gaaffiilee mirgaa fi fayyidaalee Qaamoolee kanneen irraa dhiyaatan irratti ni hojjetu.
- 47. Aangoo Dambii fi Qajeelfama Baasuu**
Manni Maree Bulchiinsaa Labsii kana raawwachiisuu Dambii ykn Qajeelfamoota baasuu ni dana'a.
- 48. Seeroota Raawwatiinsa Hin Qabaanne**
Seera ykn barmaatileen hojii Labsii kanaan walfaallessan kamiyyuu dhimmoota Labsii kanaan hammataman irratti raawwatiinsa hin qabaatan.
- 49. Yeroo Labsiin Kun Hojii Irra Itti Ooluu**
Labsiin kun Waxabajjii 30 bara 2002 irraa cegalee hojii irra kan oolu ta'a.

Abbaaduulaa Gammadaa

Pireezidaantii Mootummaa Naannoo Oromiyaa

Finfinnee, Waxabajjii 30 bara 2002

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የመንግሥት ተሿሚዎች፤ የሕዝብ ተመራጮችና ዳኞች ከኃላፊነት ሲነሱ ማግኘት የሚገባቸው መብትና ጥቅማጥቅሞች ለመወሰን የወጣ አዋጅ

የኦሮሚያ ብሔራዊ ክልላዊ መንግሥት ተሿሚዎች፤ የጨፌ አባላትና ዳኞች ህዝባዊ አደራን በመሸከም ለክልሉ ህዝብ ጥቅም የሚሠሩ ከመሆናቸው የተነሣ ከኃላፊነት ሲነሱ ጥበቃና እንክብካቤ እንዲደረግላቸው ማድረግ አስፈላጊ ሆኖ በመገኘቱ፤

የመንግሥት ተሿሚዎች፤ የሕዝብ ተመራጮችና ዳኞች ከኃላፊነት ላይ በነበሩበት ወቅት ያከበቱትን ዕውቀትና ልምድ በሥራ በመተርጎም ህብረሰቡን ማገልገል እንዲችሉ አመች ሀኪታዎችን መፍጠር አስፈላጊ ሆኖ በመገኘቱ፤

በከፍተኛ ሥልጣን ላይ የሥራ ኃላፊዎች፤ የህዝብ ተመራጮችና ዳኞች ለወደፊት ኑሯቸው ሳይሰጉ ለክልሉ ዘላቂ ልማትና ዕድገት በቅንነት፤ በታማኝነትና በትኩረት እንዲሰሩ ከወደሁ ማበረታታት አስፈላጊ ሆኖ በመገኘቱ

በተሻሻለው የኦሮሚያ ብሔራዊ ክልላዊ መንግሥት ሕገ መንግሥት አዋጅ ቁጥር 46/1994 አንቀጽ 49 ንዑስ አንቀጽ (3)(ሀ) መሠረት የሚከተለው ታወጧል፡፡

1. አጭር ርዕስ

ይህ አዋጅ ከኃላፊነት የተነሱ የኦሮሚያ ብሔራዊ ክልላዊ መንግሥት ተሿሚዎች፤ የጨፌ አባላትና ዳኞች መብቶችና ጥቅማጥቅሞች ለመወሰን የወጣ አዋጅ ቁጥር ፩፻፳፩/፪፻፱ ዓ/ም ተብሎ ሊጠቀስ ይችላል፡፡

2. ትርጓሜ

የቃሉ አገባብ ሌላ ትርጉም የሚያሠጠው ካልሆነ በስተቀር በዚህ አዋጅ ውስጥ፡-

- 1) «ባለመብት» ማለት በዚህ አዋጅ መሠረት የሚሰጡ መብቶችና ጥቅማጥቅሞች ለማግኘት የሚችል ማለት ነው፡፡
- 2) «ቤተሰብ» ማለት የአንድን ባለመብት አባወራ(አማውራ) እና 21 ዓመት ያልሞላቸውን ልጆች ያጠቃልላል፡፡
- 3) «ተተኪ» የሚለው ቃል አግባብ ባለው የጡረታ ሕግ የተሰጠውን ትርጓሜ ይይዛል፡፡
- 4) «አንድ ምርጫ ዘመን» ማለት አምስት ዓመት ነው፡፡
- 5) «ከኃላፊነት የተነሣ» ማለት በጥፋት ካልሆነ በስተቀር በሌሎች በማናቸውም ምክኒያቶች ከስልጣን የተነሣን በዚህ አዋጅ መሠረት ባለመብት የሆነ ሰው ነው፡፡

3. የተፈጻሚነት ወሰን

በዚህ አዋጅ የተመለከቱት ድንጋጌዎች ከኃላፊነት በሚነሱ የመንግሥት ክፍተኛ ተሿሚዎች፤ የጨፌ አባላትና ዳኞች ላይ ተፈጻሚነት ይኖረዋል፡፡

4. የዓታ አገላለጽ

በዚህ አዋጅ ውስጥ በወንድ ያታ የተገለጸው እንደ አግባብነቱ የሴት ያታንም ያካትታል፡፡

ክፍል ሁለት

በሥራ ከኃላፊነት የተነሱ የመንግሥት አስፈጻሚ አካላት ተሟላቾች መብቶችና ጥቅማጥቅሞች

5. የጡረታ መብቶች

1) አግባብ ባለው የጡረታ ሕግ የተደነገገው እንደተጠበቀ ሆኖ የክልሉ ርዕሰ መስተዳድር፣ ምክትል ርዕሰ መስተዳድር፣ የቢሮ ኃላፊ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሟላቾች፣ የዞን አስተዳዳሪ፣ ምክትል አስተዳዳሪ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሟላቾች ቢያንስ አንድ ሙሉ የምርጫ ዘመን እና ከዚያ በላይ ያገለገሉ፡-

(ሀ) ከኃላፊነት በሚነሱበት ወቅት ዕድሜው 50 ዓመት እና ከዚያ በላይ ከሆነ የአገልግሎት ጡረታ አበል እስከ ዕድሜ ልኩ ይከፈለዋል፡፡

(ለ) በሕመም ምክንያት ከኃላፊነት የተነሣ እንደሆነ የህመም ጡረታ አበል እስከ ዕድሜ ልኩ ይከፈለዋል፡፡

(ሐ) በሥራ ላይ እያለ ከዚህ ዓለም በሞት የተለየ እንደሆነ ለተተኪዎቹ የጡረታ አበል ይከፈላቸዋል፡፡

2) ከአንድ ሙሉ ምርጫ ዘመን በታች ያገለገለ ርዕሰ መስተዳድር፣ ምክትል ርዕሰ መስተዳድር፣ የቢሮ ኃላፊና ምክትል ኃላፊ፣ የዞን አስተዳዳሪና ምክትል አስተዳዳሪ እና በተመሳሳይ ደረጃ የሚገኙ የመንግሥት ተሟላቾች፡-

ሀ) ከኃላፊነት በሚነሱበት ወቅት ዕድሜው 50 ዓመት እና ከዚያ በላይ ከሆነ የአገልግሎት ዳረጎች ይከፈላቸዋል፡፡

ለ) በሕመም ምክንያት ከኃላፊነት የተነሣ እንደሆነ የሕመም ዳረጎች ይከፈላቸዋል፡፡

3) በዚህ አንቀጽ ንዑስ አንቀጽ 1 እና 2 በተነገገው መሠረት የሚፈፀሙ ክፍያዎች መጠን የሚወሰነው አግባብነት ባላቸው የጡረታ ሕግ ድንጋጌዎች መሠረት ይሆናል፡፡

4) በዚህ ጉዳይ ሚዉለው ገንዘብ በክልሉ መንግሥት የሚመደብ ይሆናል፡፡

6. ስለ መቋቋሚያ አበል

1) የክልሉ ርዕሰ መስተዳድር፣ ምክትል ርዕሰ መስተዳድር፣ የቢሮ ኃላፊ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሟላቾች የዞን አስተዳዳሪና ምክትል አስተዳዳሪ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሟላቾች በሚከተሉት ሁኔታዎች መቋቋሚያ አበል የሚገኙት መብት ይኖራቸዋል

ሀ) ቢያንስ አንድ ሙሉ የምርጫ ዘመን አገልግሎት ከኃላፊነቱ ከተነሣ ወይም

ለ) ከአንድ ሙሉ የምርጫ ዘመን ውስጥ ከግማሽ ያላነሰ ጊዜ አገልግሎት በህመም፣ በአካል ጉዳት ወይም በሌላ ክስትም በላይ በሆነ በማንኛቸውም ምክንት ከኃላፊነት ከተነሣ

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 በተነገገው መሠረት ርዕሰ መስተዳድር፣ ምክትል ርዕሰ መስተዳድር፣ የቢሮ ኃላፊ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሟላቾች፣ የዞን አስተዳዳሪ፣ ምክትል አስተዳዳሪ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሟላቾች የሚከፈለው የመቋቋሚያ አበል ለመጀመሪያው የአንድ ዓመት አገልግሎት የሦስት ወር ደመወዝ ሆኖ ከአንድ በላይ ላለው ለእያንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የአንድ ወር ደመወዝ እየታከለ ይታሰብላቸዋል፡፡ ሆኖም የሚከፈለው ጠቅላላ የመቋቋሚያ አበል ክፍያ ከአስራ ስምንት ወር ደመወዝ መብለጥ የለበትም፡፡

7. ስለ ሥራ ስንብት ክፍያ

1) ርዕሰ መስተዳድር፣ ምክትል ርዕሰ መስተዳድር፣ የቢሮ ኃላፊ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሟላቂዎች፣ የዞን አስተዳዳሪና ምክትል አስተዳዳሪ ከኃላፊነት በሚነሱበት ወቅት የሥራ ስንብት ክፍያ ይከፈላቸዋል። ይህም ክፍያ የሚፈጸመው ባለመብቱ መንግሥት ሥራ የማይመለስ ከሆነ ነው።

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 በተነገገው መሠረት የሥራ ስንብት ክፍያ የሚከፈለው ለመጀመሪያው የአንድ ዓመት አገልግሎት የሦስት ወር ደመወዝ ሆኖ ከአንድ በላይ ላለው ለእያንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የመጨረሻው ወር ደመወዝ $1/3$ (አንድ ሦስተኛ) እየታከለ ይሰላል።

3) በዚህ አንቀጽ ንዑስ አንቀጽ 2 የተነገገው ቢኖርም የሚከፈለው ጠቅላላ የመቋቋሚያ አበል ክፍያ ከአንድ ዓመት ደመወዝ መብለጥ የለበትም።

8. የመኖሪያ አበል ክፍያ

1) ርዕሰ መስተዳድር፣ ምክትል ርዕሰ መስተዳድር፣ የቢሮ ኃላፊ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሟላቂዎች፣ የዞን አስተዳዳሪና ምክትል አስተዳዳሪ የመኖሪያ አበል ክፍያ ይከፈላቸዋል።

ሀ) ቢያንስ አንድ የምርጫ ዘመን አገልግሎት ከኃላፊነቱ ከተነሳ ወይም

ለ) ከአንድ ሙሉ የምርጫ ዘመን ውስጥ ከግማሽ ያላነሰ ጊዜ አገልግሎት በህመም፣ በእካል ጉዳት ወይም በሌላ ከአቅም በላይ በሆነ በማንኛቸውም ምክንያት ከኃላፊነት ከተነሳ

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት የተወሰነው የመኖሪያ ቤት አበል በአንድ ጊዜ የሚከፈል ሆኖ

ሀ) ባለመብቱ ርዕሰ መስተዳድሩ ወይም ምክትል ርዕሰ መስተዳድሩ ከሆነ መነሻው የስድስት ወራት ሙሉ ደመወዝ ሆኖ ከአንድ የምርጫ ዘመን በላይ ላለው ለእያንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የወር ደመወዝ $1/2$ (አንድ ሁለተኛ) እየታከለ ይሰላል።

ለ) ባለመብቱ የቢሮ ኃላፊ ወይም በተመሳሳይ ደረጃ ላይ የሚገኝ የመንግሥት ተሟላቂ ከሆነ መነሻ ክፍያው የሦስት ወር ሙሉ ደመወዝ ሆኖ ከአንድ የምርጫ ዘመን በላይ ላለው ለእያንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የወር ደመወዝ $1/2$ (አንድ ሁለተኛ) እየታከለ ይሰላል።

ሐ) ባለመብቱ የቢሮ ምክትል ኃላፊ ወይም በተመሳሳይ ደረጃ ላይ የሚገኝ ተሟላቂ ከሆነ የዞን አስተዳዳሪና ምክትል አስተዳዳሪ መነሻ ክፍያው የሁለት ወር ሙሉ ደመወዝ ሆኖ ከአንድ የምርጫ ዘመን በላይ ላለው ለእያንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የወር ደመወዝ $1/2$ (አንድ ሁለተኛ) እየታከለ ይሰላል።

3) ለባለመብቱ የመኖሪያ ቤት አበል ክፍያ በጥቅሉ ከአስራ ስምንት ወራት ደመወዝ መብለጥ የለበትም።

9. ስለ ተሽከርካሪ አበል

1) የክልሉ ርዕሰ መስተዳድር፣ ምክትል ርዕሰ መስተዳድር፣ የቢሮ ኃላፊዎች፣ ምክትል ቢሮ ኃላፊዎች እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሟላቂዎች፣ የዞን አስተዳዳሪና ምክትል አስተዳዳሪ በሚከተሉት ሁኔታዎች የተሽከርካሪ አበል ይከፈላቸዋል

(ሀ) ቢያንስ አንድ ሙሉ የምርጫ ዘመን አገልግሎት ከኃላፊነቱ ከተነሣ ወይም

(ለ) ከአንድ ሙሉ የምርጫ ዘመን ውስጥ ከግማሽ ያላነሰውን ጊዜ አገልግሎት በህመም፣ በአካል ጉዳት ወይም በሌላ ክስትም በላይ በሆነ በማናቸውም ምክንያት ከኃላፊነት ከተነሣ

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት የሚወሰነው የተሽከርካሪ አበል በአንድ ጊዜ የሚከፈል ሆኖ፡

(ሀ) ባለመብቱ ርዕሰ መስተዳድር ወይም ምክትል ርዕሰ መስተዳድር ከሆነ መነሻ ክፍያቸው የስድስት ወራት ሙሉ ደመወዝ ሆኖ ለአያንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የአንድ ወር ደመወዝ 1/2 (አንድ ሁለተኛ) ስድስት ወራት ሙሉ ደመወዝ ሆኖ ከአንድ የምርጫ ዘመን በላይ ለተሰጠ እየታከለ ይሰላሳታል፡፡

(ለ) ባለመብቱ የቢሮ ሃላፊ ወይም በተመሳሳይ ደረጃ ላይ የሚገኘው ተጂሚ ሲሆን መነሻ ክፍያቸው የስድስት ወራት ሙሉ ደመወዝ ሆኖ ከአንድ ዓመት አገልግሎት የአንድ ወር ክፍያ አንድ ሁለተኛ እየታከለ ይሰላሳታል፡፡

(ሐ) ባለመብቱ ምክትል የቢሮ ሃላፊ ወይም በተመሳሳይ ደረጃ ላይ የሚገኝ ተጂሚ ሲሆን መነሻው የሁለት ወራት ሙሉ ደመወዝ ሆኖ ከአንድ የምርጫ ዘመን በላይ ላለው ለአያንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የአንድ ወር ክፍያ 1/2 (አንድ ሁለት) እየታከለ ይሰላሳታል፡፡

3) በዚህ አንቀጽ ድንጋጌዎች መሠረት የሚከፈለው ጠቅላላ የተሽከርካሪ አበል ክፍያ ከአሥራ ስምንት ወራት ደመወዝ መብለጥ የለበትም

10. የሕክምና አገልግሎት

1) ከኃላፊነት የተነሣ ርዕሰ መስተዳድር ምክትል ርዕሰ መስተዳድር፡-

(ሀ) ለራሱና ለቤተሰቡ በአገር ውስጥ መንግሥታዊ የጤና ተቋም በነፃ ወይም እንደሁኔታው በግል የጤና መንግሥት ወጭ የሕክምና አገልግሎት የማግኘት ይኖረዋል፡፡

(ለ) በሕክምና ቦርድ ውሳኔ በመንግስት ወጭ ወደ ውጭ አገር ሄዶ መታከም ይችላል፡፡

(ሐ) ከኃላፊነት የተነሳው ርዕሰ መስተዳድሩ ወይም ምክትል ርዕሰ መስተዳድሩ ከሆነ ለራሱና ለባለቤቱ በአገር ውስጥ የጤና ተቋማት ለመታከም የህክምና አገልግሎት የሚሰጠው በአንደኛ ደረጃ ማዕረግ ይሆናል፡፡

2) ከኃላፊነት የተነሣ የቢሮ ሃላፊ፣ የዞኑ ዋና አስተዳደሪ እና በተመሳሳይ ደረጃ ላይ የሚገኝ ተጂሚ ለራሱና ለቤተሰቡ በአገር ውስጥ በመንግሥታዊ የጤና ተቋማት በነፃ ወይም እንደ ሁኔታው በግል የጤና ተቋም በመንግስት ወጭ የህክምና አገልግሎት ያገኛል፡፡

3) ከኃላፊነት የተነሣ የቢሮ ሃላፊና የዞኑ ምክትል አስተዳደሪ ወይም በተመሳሳይ ደረጃ ላይ የሚገኙ ተጂሚ ለራሱና ለቤተሰቡ በአገር ውስጥ መንግሥታዊ የጤና ተቋማት የህክምና አገልግሎት በነፃ ያገኛል፡፡

11. ስለ ግል ደህንነት ጥበቃ አገልግሎት

1) ርዕሰ መስተዳድርና ምክትል ርዕሰ መስተዳድሩ በኃላፊነት ላይ በነበሩበት ወቅት የግል ደንንነት ጥበቃ ይደረግላቸው የነበረ ከሆነ ከኃላፊነት ሲነሱም ለእሱና ለቤተሰቡ ጥበቃ ይደረግላቸዋል፡፡

2) የጥበቃ ኃይሉ ዓይነትን መጠን ጥበቃውና በሚያካሄደው አካል ይወስናል፡፡

12. የአገልግሎት የምስክር ወረቀት

1) ከኃላፊነት የተነሳ ርዕሰ መስተዳድር፣ ምክትል ርዕሰ መስተዳድር፣ የቢሮ ኃላፊዎች፣ ምክትል የቢሮ ኃላፊዎች እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሿሚዎችና የዞን አስተዳዳሪና ምክትል አስተዳዳሪ፡-

(ሀ) ሁለት የምርጫ ዘመን ወይም ካዛ በላይ ያገለገለ ከሆነ አንደኛ ደረጃ የአገልግሎት የምስክር ወረቀትና

(ለ) ከአንድ የምርጫ ዘመን በላይና ከሁለት የምርጫ ዘመን በታች ያገለገለ ከሆነ ሁለተኛ ደረጃ የአገልግሎት የምስክር ወረቀትና

(ሐ) አንድ መሥራት የምርጫ ዘመን ያገለገለ ከሆነ ሦስተኛ ደረጃ የአገልግሎት የምስክር ወረቀትና

(መ) ከአንድ የምርጫ ዘመን በታች ከማማሻ የምርጫ ዘመን በላይ ያገለገለ ከሆነ አራተኛ ደረጃ የአገልግሎት የምስክር ወረቀት ይሰጣል፡፡

2) ከኃላፊነቱ ለተነሳ ርዕሰ መስተዳድርና ምክትል ርዕሰ መስተዳድር የሚሰጠው የአገልግሎት የምስክር ወረቀት በጨፌው አፌ-ገባኢ የቢሮ ኃላፊና ምክትል የቢሮ ኃላፊና ለዞን ዋና ሰሚገኙ የመንግሥት ተሿሚዎች የሚሰጠው የአገልግሎት የምስክር ወረቀት ደግሞ በክልሉ ርዕሰ መስተዳድር የሚፈረም ይሆናል፡፡

3) የአገልግሎት የምስክር ወረቀት የተሰጠው ማንኛውም ከኃላፊነት የተነሳ ባለ መብት፡-

(ሀ) በመንግሥት የጤና ድርጅቶች የሕክምና አገልግሎት ቅድሚያ ይገኛል፤

(ለ) በሕዝባዊ ስብሰባዎች የክብር ቦታ ይሰጣል፡፡

4) አንደኛ ደረጃ የአገልግሎት የምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ ርዕሰ መስተዳድርና ምክትል ርዕሰ መስተዳድር በዚህ አንቀጽ ንዑስ አንቀጽ 3/ ከተመለከተው ጥቅም በተጨማሪ፡-

5) የሁለተኛ ደረጃ የአገልግሎት የምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ ርዕሰ መስተዳድር፣ ምክትል ርዕሰ መስተዳድር አንደኛ ደረጃ የአገልግሎት የምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ የቢሮ ኃላፊ፣ የዞን ዋና አስተዳዳሪ ወይም በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሿሚዎች በዚህ አንቀጽ ንዑስ አንቀጽ 3 ከተመለከተው ጥቅም በተጨማሪ፡-

(ሀ) ዲፕሎማቲክ ፓስፖርት ይሰጣል፤

(ለ) በአይሮፕላን ማረፊያ የቪ.አይ.ፒ. አገልግሎት ይገኛል፤

(ሐ) የአገር ውስጥ በረራ ሲያደርግ ከአየር ትኬቱ ዋጋ ሃያ አምስት ከመቶ (25) በመንግሥት ይሸፈናል፡፡

6) የሦስተኛ ደረጃ የአገልግሎት የምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ ርዕሰ መስተዳድር፣ ምክትል ርዕሰ መስተዳድር ሁለተኛ ደረጃ የአገልግሎት የምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ የቢሮ ኃላፊ፣ ለዞን ዋና አስተዳዳሪ ወይም በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሿሚዎች ሃላፊዎች ወይም አንደኛ ደረጃ የአገልግሎት የምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ ምክትል ቢሮ ኃላፊ፣ ምክትል የዞን አስተዳዳሪ ወይም በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሿሚዎች በዚህ አንቀጽ ንዑስ አንቀጽ 3 ከተመለከተው መብቶችን ጥቅማጥቅሞች በተጨማሪ ከሚመለከታቸው አካላት ጋር በመመካከር፡-

(ሀ) ዲፕሎማቲክ ፓስፖርት ይሰጣል፤

(ለ) በአይሮፕላን ማረፊያዎች የቪ.አይ.ፒ. አገልግሎት ይገኛል፡፡

(ሐ) የአገር ውስጥ በረራ ሲያደርግ ከአየር ትኬቱ ዋጋ አሥር ከመቶ (10) በመንግሥት ይሸፈናል፡፡

7) አራተኛ ደረጃ የአገልግሎት ምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ ርዕሰ መስተዳዳር፤ ምክትል ርዕሰ መስተዳዳር፤ ሦስተኛ ደረጃ የአገልግሎት ምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ የቢሮ ኃላፊ የዞን ዋና መስተዳዳሪ ወይም በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሿሚዎች ወይም ሁለተኛ ደረጃ የአገልግሎት ምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ ምክትል የቢሮ ኃላፊ፤ ምክትል የዞን አስተዳዳሪ ወይም በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሿሚዎች በዚህ አንቀጽ ንዑስ አንቀጽ 3 ከተመለከተው መብቶችና ጥቅማጥቅሞች በተጨማሪ ከሚመለከታቸው አካላት ጋር በመመካከር፡-

(ሀ) ዲፕሎማቲክ ፓስፖርት ይሰጠዋል፤

(ለ) በአይሮፕላን ፕሪፌሪቪሌጅ አገልግሎት ይገኛሉ፡፡

8) አራተኛ ደረጃ የአገልግሎት ምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ የቢሮ ኃላፊ የዞን ዋና አስተዳዳሪ ወይም በተመሳሳይ ደረጃ ላይ የሚገኙ የሚገኙ የመንግሥት ተሿሚዎች ወይም ሦስተኛ ደረጃ የአገልግሎት ምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ ምክትል የቢሮ ኃላፊ፤ ምክትል የዞን አስተዳዳሪ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሿሚዎች በዚህ አንቀጽ ንዑስ አንቀጽ 3 ከተመለከተው መብቶችና ጥቅማጥቅሞች በተጨማሪ ከሚመለከታቸው አካላት ጋር በመመካከር የሰርቪስ ፓስፖርት ይሰጠዋል፡፡

9) አራተኛ ደረጃ የአገልግሎት ምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ ምክትል የቢሮ ኃላፊ፤ ምክትል የዞን አስተዳዳሪ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሿሚዎች በዚህ አንቀጽ ንዑስ አንቀጽ 3 ከተመለከተው መብቶችና ጥቅማጥቅሞች ይገኛሉ፡፡

13. የባለመብቱ ከዚህ ዓለም በሞት መለየት

1) ርዕሰ መስተዳዳር ምክትል ርዕሰ መስተዳዳር፤ የቢሮ ኃላፊና ምክትል የቢሮ ኃላፊ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሿሚዎች የዞን አስተዳዳሪና ምክትል የዞን አስተዳዳሪ በሥራ ላይ እያለ ከዚህ ዓለም በሞት የተለየ እንደሆነ፡-

(ሀ) ከሞቱ ጋር በተያያዘ ምክንያት ለሚከተሉት ወጪዎች መሸፈኛ የሚሆን የሦስት ወር ደመወዝ ለቤተሰቡ ይከፈላል

(ለ) ከኃላፊነት ቢነሳ ኖሮ ሊከፈለው ይገባ የነበረው የመቋቋሚያ አበል፤ የሥራ ስንብት ክፍያ፤ የመኖሪያ ቤት አበልና የተሽከርካሪ አበል ለቤተሰቡ ይከፈላል፡፡

2) ርዕሰ መስተዳዳር፤ ምክትል ርዕሰ መስተዳዳር፤ የቢሮ ኃላፊና ምክትል የቢሮ ኃላፊ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሿሚዎች የዞን አስተዳዳሪና ምክትል የዞን አስተዳዳሪ ከኃላፊነቱ ተነስቶ ከዚህ አዋጅ የተለየ የተፈቀዱትን ጥቅማጥቅሞች ከማግኘቱ በፊት ከዚህ ዓለም በሞት ቢለይ ሊከፈለው ይገባ የነበረው የመቋቋሚያ አበል፤ የሥራ ስንብት ክፍያ፤ የተሽከርካሪና የመኖሪያ ቤት አበል ለቤተሰቡ ይከፈላል፡፡

3) ርዕሰ መስተዳዳር ምክትል ርዕሰ መስተዳዳር በሥራ ላይ እያለ ወይም ከኃላፊነቱ ተነስቶ ከዚህ ዓለም በሞት የተለየ እንደሆነ፡-

(ሀ) ዜና ዕረፍቱና አጭር የሕይወት ታሪኩ በመንግሥት የብዙሃን መገናኛ ዘዴዎች አማካኝነት ይነገራል፤

(ለ) ከፍተኛ የመንግሥት ባለሥልጣን ክልልና በመወከል በቀበሩ ሥነ-ሥርዓት ላይ ተገኝቶ የአበባ ጉንጉን ያስቀምጣል፤

(ሐ) የቀበረ ሥነ-ሥርዓት በቀበሩ አስፈጻሚዎች የሚከናወን ሆኖ ወጪው በክልሉ መንግሥት ይሸፈናል፡፡

4) ርዕሰ መስተዳዳር፤ ምክትል ርዕሰ መስተዳዳር፤ የቢሮ ኃላፊና ምክትል የቢሮ ሃላፊ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሟላጾች የዞን አስተዳዳሪና ምክትል የዞን አስተዳዳሪ ከኃላፊነቱ ተነስቶ ከዚህ አዋጅ የተለየ የተፈቀዱለትን ጥቅማጥቅሞች ከማግኘቱ በፊት ከዚህ ዓለም በሞት ቢለይ ሊከፈለው ይገባ የነበረው የመቋቋሚያ አበል፤ የሥራ ስንብት ክፍያ፤ የተሽከርካሪና የመኖሪያ ቤት አበል ለቤተሰቡ ይከፈላል። አስተዳዳሪና ምክትል የዞን አስተዳዳሪ ከዚህ ዓለም በሞት መለየት በዚህ አዋጅ መሠረት ቤተሰቡ በአገር ውስጥ ሊያገኝ የሚገባው የሕክምና አገልግሎት አይቋረጥም።

ክፍል ሦስት

ከኃላፊነት ስለሚነሱ የህግ አውጪው አካላት መብቶችና ጥቅማጥቅሞች

14. የጡረታ መብት

- 1) በዚህ አዋጅ አንቀጽ 5 ስር ስተደነገገ የጡረታ መብት አፈ-ጉባኤ፤ ምክትል አፈ-ጉባኤ፤ የጨፌ ቋሚ ኮሚቴ ሰብሳቢ፤ የአፈ-ጉባኤና የጨፌ ጽ/ቤት ኃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሟላጾች ተፈጻሚነት ይኖረዋል።
- 2) የጡረታ መብት በጡረታ ሕግ መሠረት ተፈጻሚ ይሆናል።

15. የመቋቋሚያ አበል

- 1) በዚህ አዋጅ አንቀጽ 6 ሥር የተደነገገው የመቋቋሚያ አበል ለተነሱ አፈ-ጉባኤ፤ ምክትል አፈ-ጉባኤ፤ ጨፌ ቋሚ ኮሚቴ ሰብሳቢ፤ የአፈ-ጉባኤና የጨፌ ጽ/ቤት ኃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሟላጾች ተፈጻሚ ይሆናል።
- 2) አንድ የጨፌ አባል አንድ የምርጫ ዘመን አጠናቀቀ ከሃላፊነት ሲነሣ የጨፌ ምክትል አፈ-ጉባኤ የሚያገኘውና የአንድ ወር ደመወዝ ያህል ክፍያ በዳረጎት መልክ ይሰጠዋል።

- 3) የጨፌ አባል ከአንድ የምርጫ ዘመን በላይ ሌላ ተጨማሪ አንድ የምርጫ ዘመን ላገለገለበት ለአያንዳንዱ ተጨማሪ አንድ የምርጫ ዘመን የምክትል አፈ-ጉባኤውና የወር ደመወዝ አንድ አራተኛ(1/4) እየታከለ ይሰጠዋል።

16. የሥራ ስንብት ክፍያ

በዚህ አዋጅ አንቀጽ 7 ሥር የተደነገገው የሥራ ስንብት ክፍያ ከኃላፊነት ለተነሱ አፈ-ጉባኤ፤ ምክትል አፈ-ጉባኤ፤ የጨፌ ቋሚ ኮሚቴ ሰብሳቢ፤ የአፈ-ጉባኤና የጨፌ ጽ/ቤት ኃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሟላጾች ተፈጻሚ ይሆናል።

17. የመኖሪያ ቤት አበል

- 1) በዚህ አዋጅ አንቀጽ 8 ንዑስ አንቀጽ 2 (ሀ) ሥር የተደነገገው የመኖሪያ ቤት አበል ለአፈ-ጉባኤና ምክትል አፈ-ጉባኤም በተመሳሳይ ተፈጻሚ ይሆናል።
- 2) በዚህ አዋጅ አንቀጽ (8) ንዑስ አንቀጽ 2 (ሐ) ሥር የተደነገገው የመኖሪያ ቤት አበል ለጨፌ ቋሚ ኮሚቴ ሰብሳቢ፤ ለአፈ-ጉባኤና ጨፌ ጽ/ቤት ኃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሟላጾች ተፈጻሚ ይሆናል።

18. የተሽከርካሪ አበል

- 1) በዚህ አዋጅ አንቀጽ 9 ንዑስ አንቀጽ 2 (ሀ) ሥር የተደነገገው የተሽከርካሪ አበል ከኃላፊነት ለተነሱ ለጨፌ አፈ-ጉባኤና ምክትል አፈ-ጉባኤም ተፈጻሚ ይሆናል።
- 2) በዚህ አዋጅ አንቀጽ (9) ንዑስ አንቀጽ 2 (ሐ) ሥር የተደነገገው ለጨፌ ቋሚ ኮሚቴ ሰብሳቢ፤ ለአፈ-ጉባኤና የጨፌ ጽ/ቤት ኃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሟላጾች ተፈጻሚ ይሆናል።

19. የሕክምና አገልግሎት

1) በዚህ አዋጅ አንቀጽ 10 ንዑስ አንቀጽ 1 ሥር የተደነገገው ለጨፌ አፈ-ጉባኤና ምክትል አፈ-ጉባኤም ተፈጻሚ ይሆናል።

2) በዚህ አዋጅ አንቀጽ (10) ንዑስ አንቀጽ 3 ሥር የተደነገገው ለጨፌ ቋሚ ኮሚቴ ሰብሳቢ፣ ለአፈ-ጉባኤና የጨፌ ጽ/ቤት ሃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሿሚዎች ተፈጻሚ ይሆናል።

20. ስለግል ደገንነት ጥበቃ አገልግሎት

በኃላፊነት ላይ በነበረበት ወቅት የግል ደገንነት ጥበቃ ይደረግለት የነበረ የጨፌ አፈ-ጉባኤና ምክትል አፈ-ጉባኤ በዚህ አዋጅ አንቀጽ 11 መሰረት ተፈጻሚ ይሆናል።

21. የመጓጓዣና የጓዝ ማንሻ አበል

1) የጨፌ አፈ-ጉባኤ፣ ምክትል አፈ-ጉባኤ፣ የቋሚ ኮሚቴ ሰብሳቢ የሥራ ዘመኑ አብቅቶ ወደ ቋሚ መኖሪያው የሚመለስ ከሆነ ለራሱና ለቤተሰቡ የመጓጓዣና የጓዝ ማንሻ አበል በወቅቱ የትራንስፖርት ተመን መሠረት ይከፈለዋል።

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት የመጓጓዣ አበል እንዲከፈለው የየብስ ትራንስፖርት መጠቀም አለበት። ሆኖም ከአቅም በላይ የሆነ ሁኔታ ሲያጋጥመው የአየር ትራንስፖርት መጠቀም ይችላል።

3) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት የሚከፈለው የጓዝ ማንሻ ወጪ አበል እንደሚጓዝበት የየብስ ትራንስፖርት ዓይነት ለአባሉ ብቻ የ1000 (አንድ ሺ) ኪሎ ግራም፣ ከላለቤቱና ከልጆቹ ጋር ከሆነ ደግሞ የ1500 (አንድ ሺ አምስት መቶ) ኪሎ ግራም እና ለእያንዳንዱ ልጅ 100 (መቶ) ኪሎ ግራም ተጨማሪ ሂሳብ ይሆናል።

4) አባሉ በግል መኪናው የሚጠቀም ከሆነ የመኪናው ነዳጅ ወጪ በኪሎ ሜትሩ ርቀት መሠረት በመንግሥት ይሸፈናል።

22. ስለ ሥራ ምደባ

1) ከመመረጡ በፊት የመንግሥት መሥሪያ ቤት ወይም የመንግሥት የልማት ድርጅት ሠራተኛ የነበረ የጨፌ አፈ-ጉባኤ፣ ምክትል አፈ-ጉባኤ እና የቋሚ ኮሚቴ ሰብሳቢ፣ የአፈ-ጉባኤና የጨፌ ጽ/ቤት ኃላፊ እና በተመሳሳይ ደረጃ ላይ ላሉት ተሿሚዎች ከኃላፊነቱ የተነሣ እንደሆነ ወደቀድሞ ሥራው ለመመለስ ከጠየቀ አግባብ ባለው ህግ መሠረት ወደ ሥራው እንዲመለስ ወይም የቀድሞ የሥራ ቦታው ክፍት ሆኖ ክልተገኘ በተመሳሳይ የሥራ ቦታ ላይ እንዲመደብ ይደረጋል።

2) ከኃላፊነት የተነሳው የጨፌው አፈ-ጉባኤ፣ ምክትል አፈ-ጉባኤ፣ የቋሚ ኮሚቴ ሰብሳቢ፣ የአፈ-ጉባኤና የጨፌ ጽ/ቤት ኃላፊ እና በተመሳሳይ ደረጃ ላይ ላሉት ተሿሚዎች ቀድሞ በነበረበት የመንግሥት መሥሪያ ቤት ወይም የመንግሥት የልማት ድርጅት በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት ሊመደብ ካልቻለ በሌላ የመንግሥት መስሪያ ቤት ወይም የመንግሥት የልማት ድርጅት በሚገኝ ተመሳሳይ ክፍት የሥራ ቦታ ሊመደብ ይችላል።

3) የጨፌ አፈ-ጉባኤ፣ ምክትል አፈ-ጉባኤ፣ የቋሚ ኮሚቴ ሰብሳቢ፣ የአፈ-ጉባኤና የጨፌ ጽ/ቤት ኃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሿሚዎች በጨፌው ስጥ ያገለገለበት ዘመን በተመደበበት የመንግሥት መሥሪያ ቤት ወይም የመንግሥት የልማት ድርጅት ውስጥ እንደተሰጠ አገልግሎት ይቆጠርለታል።

4) በዚህ አንቀጽ ንዑስ አንቀጽ 1 እስከ 3 ድንጋጌዎች በሽመት የሚያሰሩ ቦታዎችን በሚመለከት ተፈጻሚ አይሆኑም፡፡

23. የአገልግሎት የምስክር ወረቀት

1) ከኃላፊነት የተነሳው የጨፌ አፈ-ገብኤ፤ ምክትል አፈ-ገብኤ የቋሚ ኮሚቴ ሰብሳቢ፤ የአፈ-ገብኤና የምስክር ቤት ጽ/ቤት ኃላፊ እና በተመሳሳይ ደረጃ ላይ ላሉት ተሟላጾች እና የጨፌ አባል በሚከተሉት ሁኔታዎች የአገልግሎት ምስክር ወረቀት ይሰጠዋል፡-

(ሀ) ሁለት የምርጫ ዘመን ወይም ከዛ በላይ ያገለገለ ሲሆን አንደኛ ደረጃ የአገልግሎት ምስክር ወረቀት፤

(ለ) ከአንድ የምርጫ ዘመን በላይና ከሁለት የምርጫ ዘመን በታች ያገለገለ ሲሆን ሁለተኛ ደረጃ የአገልግሎት ምስክር ወረቀት፤

(ሐ) አንድ ሙሉ የምርጫ ዘመን ያገለገለ ሲሆን ሦስተኛ ደረጃ የአገልግሎት ምስክር ወረቀት፤

(መ) ከግማሽ የምርጫ ዘመን በላይና ከአንድ የምርጫ ዘመን በታች ያገለገለ ሲሆን አራተኛ ደረጃ የአገልግሎት የምስክር ወረቀት፡፡

2) ከኃላፊነት ለተነሳ የጨፌ አፈ-ገብኤ የሚሰጠው የአገልግሎት ምስክር ወረቀት በክልሉ ርዕሰ መስተዳድር የሚፈረም ይሆናል፡፡

3) ከኃላፊነት ለተነሳ የጨፌ ምክትል አፈ-ገብኤና ለጨፌ ቋሚ ኮሚቴ ሰብሳቢዎች፤ የአፈ-ገብኤና የጨፌ ጽ/ቤት ኃላፊ፤ በተመሳሳይ ደረጃ ላይ ላሉት ተሟላጾች እና የጨፌ አባላት የሚሰጠው የአገልግሎት የምስክር ወረቀት በጨፌ አፈ-ገብኤው የሚፈረም ይሆናል፡፡ የአገልግሎት የምስክር ወረቀት ስለሚያስገኝባቸው ጥቅማጥቅሞች በዚህ አዋጅ አንቀጽ 12 ንዑስ አንቀጽ 3 እስከ 7 በተደነገገው መሰረተ ለጨፌ አፈ-ገብኤና ምክትል አፈ-ገብኤም ተፈጻሚነት ይኖረዋል፡፡

4) የአገልግሎት ምስክር ወረቀት ስለሚያስገኝባቸው ጥቅማጥቅሞች በዚህ አዋጅ አንቀጽ 12 ንዑስ አንቀጽ 3፤ 6 እስከ 9 በተደነገገው መሰረተ ለጨፌ ቋሚ ኮሚቴ ሰብሳቢ፤ ለአፈ-ገብኤ፤ የጨፌ ጽ/ቤት ኃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሟላጾች ተፈጻሚነት ይኖረዋል፡፡

5) በዚህ አዋጅ አንቀጽ 12 ንዑስ አንቀጽ 3 /ሀ/ እና /ለ/ ስር የተደነገጉት መብትን ጥቅማጥቅሞች ከኃላፊነት ለተነሱ የጨፌ አባላትም ተፈጻሚነት ይኖራቸዋል፡፡

24. የባለመብቱ ክቢህ ዓለም በሞት መለየት

1) የጨፌ አፈ-ገብኤና ምክትል አፈ-ገብኤ፤ የቋሚ ኮሚቴ ሰብሳቢ፤ የአፈ-ገብኤ፤ የጨፌ ጽ/ቤት ኃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሟላጾች በሥራ ላይ እያለፍ ክቢህ ዓለም በሞት ቢለዩ፡-

(ሀ) ከሞቱ ጋር በተያያዘ ምክንያት ለሚከተሉ ወጪዎች መሸፈኛ የሦስት ወር ደመወዝ ለቤተሰቡ ይከፈላል፡፡

(ለ) ከኃላፊነት ቢነሳ ፍሮ ሊከፈለው ይገባ የገበሬው የመቋቋሚያ አበል፤ የሥራ ስንብት ክፍያና የመኖሪያ ቤት አበል እና የተሽከርካሪ ክፍያ አበል ለቤተሰቡ ይከፈላል፡፡

2) የጨፌ አፈ-ገባኤ፤ ምክትል አፈ-ገባኤ፤ የቋሚ ኮሚቴ ሰብሳቢ፤ የአፈ-ገባኤና የጨፌ ጽ/ቤት ኃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሿሚዎች ከኃላፊነታቸው ተነስተው ጥቅማጥቅሞችን ከማግኘታቸው በፊት ከዚህ ዓለም በሞት ቢለዩ ሊከፈላቸው ይገባ የነበረው የመቋቋሚያ አበል፤ የሥራ ስንበት ክፍያ፤ የመኖሪያ ቤት አበል እና የተሽከርካሪ ክፍያ አበል ለቤተሰቡ ይከፈላል፡፡

3) የጨፌ አፈ-ገባኤ፤ ምክትል አፈ-ገባኤ፤ የቋሚ ኮሚቴ ሰብሳቢ፤ የአፈ-ገባኤና የጨፌ ጽ/ቤት ኃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሿሚዎች ከዚህ ዓለም በሞት ቢለዩ፤ በዚህ አዋጅ መሠረት ለቤተሰቡ በአገር ውስጥ ይሰጠው የነበረ የሕክምና አገልግሎት አይቋረጥበትም፡፡

4) የጨፌ አፈ-ገባኤና ምክትል አፈ-ገባኤ በሥራ ላይ እያሉ ወይም ከኃላፊነት ተነስቶ ከዚህ ዓለም በሞት ቢለዩ፡-

(ሀ) ዜና ዕረፍቱና አጭር የሕይወት ታሪኩ ለመንግሥት

የመገናኛ ብዙሀን ዘዴዎች አማኝነት ይነገራል፡-

(ለ) የክልሉ መንግሥት ክፍተቶች ባለሥልጣን በቀብሩ ሥነ-ሥርዓት ላይ ተገኝቶ የአበባ ጉንጉን ያስቀምጣል፤

(ሐ) የተብር ሥነ-ሥርዓት በቀብር አስፈጻሚዎች የሚከናወን ሆኖ ወጪው በክልሉ መንግሥት ይሸፈናል፡፡

ክፍል አራት

ከኃላፊነት ሥለተነሱ የሀገር ተርጓሚ አካላት መብቶችን ጥቅማጥቅሞች

25. የጠቅላይ ፍርድ ቤት ፕሬዝዳንትና ምክትል ፕሬዝዳንት የጡረታ መብት

ከኃላፊነት የተነሱ የጠቅላይ ፍርድ ቤት ፕሬዝዳንትና ምክትል ፕሬዝዳንት ጡረታ የሚያገኙት አግባብ ባለው የጡረታ ሕግ መሠረት ይሆናል፡፡

26. የመቋቋሚያ አበል

1) የጠቅላይ ፍርድ ቤት ፕሬዝዳንትና ምክትል ፕሬዝዳንት በዚህ አዋጅ መሠረት የመቋቋሚያ አበል ሊከፈለው የሚችለው የሚከተሉት ሁኔታዎች ነው፡-

(ሀ) ቢያንስ አምስት ዓመት አገልግሎ ከኃላፊነት ከተነሳ ወይም

(ለ) ከሁለት ዓመት ተኩል ላላነሰ ጊዜ አገልግሎ በህመም፤ በአካል ጉዳት ወይም ከአቅም በላይ በሆነ በሌላ በማንኛቸውም ምክንያት ከኃላፊነት ከተነሳ ይሆናል፡፡

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት የሚከፈለው የመቋቋሚያ አበል ለመጀመሪያው የአንድ ዓመት አገልግሎት የሦስት ወር ደመወዝ ሆኖ ከአንድ ዓመት በላይ ላለው ለእያንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የአንድ ወር ደመወዝ እየታከለ ይታሰባል፡፡ ሆኖም ጠቅላላው የመቋቋሚያ አበል ክፍያ ከአሥራ ስምንት ወር ደመወዝ መብለጥ የለበትም

27. በሰሥራ ስንብት ክፍያ

1) ከኃላፊነት ለተነሳ የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት የሥራ ስንብት ክፍያ ይከፈላቸዋል።

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት የሚከፈለው የሥራ ስንብት ክፍያ ለመጀመሪያው የአንድ ዓመት አገልግሎት የሦስት ወር ደመወዝ ሆኖ ከአንድ ዓመት በላይ ላለው ለኢየንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የመጨረሻው ወር ደመወዝ 1/3 (አንድ ሦስተኛ) እየታከለ ይሰላሳታል። ሆኖም የሚከፈለው ጠቅላላ የሥራ ስንብት ክፍያ ከአንድ ዓመት ደመወዝ መብለጥ የለበትም።

28. የመኖሪያ ቤት አበል

1) ከኃላፊነት ለተነሱ የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት ቢያንስ አምስት ዓመት አገልግሎት ከኃላፊነት ከተነሳ የሰድስት ወር የመኖሪያ ቤት አበል ይከፈላቸዋል።

2) ከአምስት ዓመት በላይ አገልግሎት ከኃላፊነቱ የተነሳ ከሆነ ለመጀመሪያዎቹ ስድስት ወራት መብሉ የመኖሪያ ቤት አበል እንዲያገኝ ተደርጎ ከዚያ በላይ ለተሰጠ የአንድ ዓመት አገልግሎት ለመኖሪያ ቤት ከሚከፈለው አበል 1/2 (አንድ ሁለተኛ) እየታከለ ይሰላሳታል።

3) በዚህ አንቀጽ ንዑስ አንቀጽ 1 እና 2 ስር የተጠቀሰው እንደተጠበቀ ሆኖ ከሁለት ዓመት ተኩል ላላነሰ ጊዜ አገልግሎት በህመም፣ በአካል ጉዳት ወይም ከአቅም በላይ በሆነ በሌላ በማንኛቸውም ምክንያት ከኃላፊነቱ ከተነሳ ቤት አበል ይከፈላቸዋል። ሆኖም የሚሰጠው ጠቅላላ ክፍያ ከ18 ወራት አበል መብለጥ የለበትም።

29. የተሽከርካሪ አበል

1) የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት በሚከተሉት ሁኔታዎች የተሽከርካሪ አበል ይከፈላቸዋል፡-

(ሀ) ቢያንስ አምስት ዓመት አገልግሎት ከኃላፊነት ከተነሳ ወይም

(ለ) ከሁለት ዓመት ተኩል ላላነሰ ጊዜ አገልግሎት በህመም፣ በአካል ጉዳት ወይም ከአቅም በላይ በሆነ በሌላ በማንኛቸውም ምክንያት ከኃላፊነቱ ከተነሳ ይከፈላቸው ከነበረው የተሽከርካሪ አበል ውስጥ የሰድስት ወር ይከፈላቸዋል።

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት የሚከፈለው የተሽከርካሪ አበል በአንድ ጊዜ የሚከፈል ሲሆን ከአምስት ዓመት በላይ ላለው ለኢየንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የአንድ ወር ክፍያ 1 አንድ ሁለተኛ እየታከለ ይሰላሳታል። ሆኖም የሚሰጠው ጠቅላላ ክፍያ ከ18 ወር የተሽከርካሪ አበል መብለጥ የለበትም።

30. የሕክምና አገልግሎት

ከኃላፊነት የተነሳ የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት፡-

1) ለራሱና ለቤተሰቡ በአገር ውስጥ በመንግሥት የጤና ተቋማት ወይም እንደሁኔታው በግል የጤና ተቋማት በመንግሥት ወጪ የሕክምና አገልግሎት ያገኛል፤

2) በሕክምና ቦርድ በሚሰጠው ውሳኔ ወደ ውጭ አገር ሂዶ በመንግሥት ወጪ ይታከማል።

3) ከኃላፊነቱ የተነሳ (አማካሪ ሆነ አባወራ) የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት ለራሱም ሆነ ለባለቤቱ በአገር ውስጥ የጤና ተቋማት ለመታከም የህክምና አገልግሎት የሚሰጠው በአንደኛ ደረጃ ማዕረግ ይሆናል።

31. ስለ ግል ደህንነት ጥበቃ አገልግሎት

1) የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት በኃላፊነት ላይ በነበረበት ወቅት የግል ደህንነት ጥበቃ ይደረግለት የነበረ ከሆነ ከኃላፊነቱ ከተነሣ በኋላም ለአርሱና ለቤተሰቡ ጥበቃ ይደረግላቸዋል

2) የጥበቃ ኃይሉ ዓይነትና መጠን ጥበቃውን በሚያካሂደው አካል ይወሰናል።

32. የአገልግሎት የምስክር ወረቀት

1) ከኃላፊነት የተነሳ የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት በሚከተሉት ሁኔታዎች የአገልግሎት የምስክር ወረቀት ይሰጣቸዋል፡-

(ሀ) አስር ዓመት ወይም ከዛ በላይ ያገለገለ ከሆነ አንደኛ ደረጃ የአገልግሎት የምስክር ወረቀት፤

(ለ) ከአምስት ዓመት በላይ ከአስር ዓመት በታች ያገለገለ ሲሆን ሁለተኛ ደረጃ የአገልግሎት የምስክር ወረቀት፤

(ሐ) አምስት ዓመት ያገለገለ ሲሆን ደግሞ ሦስተኛ ደረጃ የአገልግሎት የምስክር ወረቀት ያገኛል።

(መ) ከሁለት ዓመት ተኩል በላይና ከአምስት ዓመት በታች ያገለገለ ከሆነ አራተኛ ደረጃ የአገልግሎት የምስክር ወረቀት ያገኛል።

2) ከኃላፊነት ለተነሳ የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት የሚሰጠው የአገልግሎት የምስክር ወረቀት በጨፈፈው አፈ-ገባኤ የሚፈረም ይሆናል።

3) የአገልግሎት የምስክር ወረቀት የተሰጠው ማንኛውም ከኃላፊነት የተነሳ የክልሉ ህግ ተርጓሚ አካል፡-

(ሀ) በመንግሥት የጤና ድርጅቶች ለሚሰጠው የሕክምና አገልግሎት ቅድሚያ ያገኛል

(ለ) በሕዝባዊ ስብሰባዎች የክብር ቦታ ይሰጠዋል።

4) አንደኛ ደረጃ የአገልግሎት የምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት የጠቅላይ ፍርድ ቤት ሰቢህ አንቀጽ ንዑስ አንቀጽ 3 ሥር ከተመለከቱት ጥቅማጥቅሞች በተጨማሪ ከሚመለከታቸው አካላት ጋር በመመካከር፡-

ሀ. ዲፕሎማቲክ ፓስፖርት እዲሰጠው ይደረጋል።

(ለ) በአይሮፕላን ማረፊያዎች የቪ.አይ.ፒ አገልግሎት እንዲያገኝ ይደረጋል።

(ሐ) የአገር ውስጥ በረራ ሲያደርግ የአየር ትኩቱ ዋጋ 50 (ሃምሳ ከመቶ)ውጭ በመንግሥት ይሸፈናል።

5) የሁለተኛ ደረጃ የአገልግሎት የምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት ወይም የአንደኛ ደረጃ የአገልግሎት የምስክር ወረቀት የተሰጠው ከኃላፊነቱ የተነሳ የጠቅላይ ፍርድ ቤት ጻፎችና የከፍተኛ ፍርድ ቤት ፕሬዚደንት ሰቢህ አንቀጽ ንዑስ አንቀጽ 3 ስር ከተመለከቱት ጥቅሞች በተጨማሪ ከሚመለከታቸው አካላት ጋር በመመካከር፤

(ሀ) ዲፕሎማቲክ ፓስፖርት እዲሰጠው ይደረጋል።

(ለ) በአይሮፕላን ማረፊያዎች የቪ.አይ.ፒ አገልግሎት እንዲያገኝ ይደረጋል፤

(ሐ) የአገር ውስጥ በረራ ሲያደርግ የአየር ትኩቱ ዋጋ 25 (ሃያ አምስት ከመቼው) ወጭ በክልሉ መንግሥት ይሸፈናል፡፡

6) የሦስተኛ ደረጃ የአገልግሎት ምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት ወይም ሁለተኛ ደረጃ የአገልግሎት ምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ የጠቅላይ ፍርድ ቤት ዳኞችና የከፍተኛ ፍርድ ቤት ፕሬዚደንት በዚህ አንቀጽ ንዑስ አንቀጽ 3 ሥር ከተመለከቱት ጥቅሞች በተጨማሪ ከሚመለከታቸው አካላት ጋር በመመካከር፡-

(ሀ) ዲፕሎማቲክ ፓስፖርት እንዲሰጠው ይደረጋል፡፡

(ለ) በአይሮፕላን ማረፊያዎች የቪ.አይ.ፒ አገልግሎት እንዲያገኝ ይደረጋል፡፡

(ሐ) የአገር ውስጥ በረራ ሲያደርግ የአየር ትኩቱ ዋጋ 10 (አሥር ከመቼው) ወጭ በመንግሥት ይሸፈናል፡፡

7) አራተኛ ደረጃ የአገልግሎት ምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት፣ ሦስተኛ ደረጃ የአገልግሎት ምስክር ወረቀት የተሰጠው ከኃላፊነት የተነሳ የጠቅላይ ፍርድ ቤት ዳኞችና የከፍተኛ ፍርድ ቤት ፕሬዚደንት በዚህ አንቀጽ ንዑስ አንቀጽ 3 ሥር ከተመለከቱት ጥቅሞች በተጨማሪ ከሚመለከታቸው አካላት ጋር በመመካከር፡-

(ሀ) ዲፕሎማቲክ ፓስፖርት እንዲሰጠው ይደረጋል፡፡

(ለ) በአይሮፕላን ማረፊያዎች የቪ.አይ.ፒ አገልግሎት እንዲያገኝ ይደረጋል፡፡

8) አራተኛ ደረጃ የአገልግሎት ምስክር ወረቀት የተሰጠው የጠቅላይ ፍርድ ቤት ዳኞችና የከፍተኛ ፍርድ ቤት ፕሬዚደንት በዚህ አንቀጽ ንዑስ አንቀጽ 3 ሥር ከተመለከቱት ጥቅሞች በተጨማሪ ከሚመለከተው አካል ጋር በመመካከር የሰርቪስ ፓስፖርት እንዲሰጠው ይደረጋል፡፡

33. የባለሙያነት ከዚህ ዓለም በሞት መለየት የሚያስገኝቸው መብትና ጥቅማጥቅሞች

1) የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት በሥራ ላይ እያለ ከዚህ ዓለም በሞት የተለየ እንደሆነ፡-

(ሀ) ከሞቱ ጋር በተያያዘ ምክንያት ለሚከተሉ ወጪዎች መሸፈኛ የሦስት ወር ደመወዝ ለቤተሰቡ ይከፈላል፤

(ለ) ከኃላፊነት ቢነሳ ኖሮ ሊከፈለው ይገባ የነበረው የመቋቋሚያ አበል፤ የሥራ ስንብት ክፍያና የመኖሪያ ቤት እና የተሽከርካሪ ለቤተሰቡ ይከፈላል፡፡

2) የጠቅላይ ፍርድ ቤት ፕሬዝደንትና ምክትል ፕሬዚደንት ከኃላፊነቱ ከተነሳ በኋላ ጥቅማጥቅሞችን ከማግኘቱ በፊት ከዚህ ዓለም በሞት ቢለይ ሊከፈለው ይገባ የነበረው የመቋቋሚያ አበል፤ የሥራ ስንብት ክፍያና የመኖሪያ ቤት እና የተሽከርካሪ አበል ለቤተሰቡ ይከፈላል፡፡

3) የጠቅላይ ፍርድ ቤት ፕሬዚደንትና ምክትል ፕሬዚደንት በሥራ ላይ እያለ ወይም ከኃላፊነቱ ተነስቶ ከዚህ ዓለም በሞት ቢለይ፤

(ሀ) ዜና ዕለፍቱና አጭር የሕይወት ታሪኩ በመንግሥት የመገናኛ ብዙሃን ዘዴዎች አማካኝነት ይነገራል፡-

(ለ) የክልሉ መንግሥት ከፍተኛ ባለሥልጣን በቀብሩ ሥነ-ሥርዓት ላይ ተገኝቶ የአበባ ጉንጉን ያስቀምጣል፤

(ሐ) የተብር ሥነ-ሥርዓት በቀብር አስፈጻሚዎች የሚከናወን ሆኖ ወጪው በክልሉ መንግሥት ይሸፈናል፡፡

4) የጠቅላይ ፍርድ ቤት ፕሬዝዳንትና ምክትል ፕሬዝዳንት ከዚህ ዓለም በሞት ቢለዩ፤ በዚህ አዋጅ መሠረት ቤተሰቡ በአገር ውስጥ የተጠበቀለትን የሕክምና አገልግሎት የማግኘት መብት አይቋረጥም፡፡

34. ከኃላፊነት የተነሱ ዳኞች የጡረታ መብት ከኃላፊነት የተነሱ የጠቅላይ ፍርድ ቤት ዳኞችና የከፍተኛ ፍርድ ቤት ፕሬዚደንቶች ጡረታ የሚያገኙት አግባብ ባለው የጡረታ ሕግ መሠረት ይሆናል፡፡

35. የመቋቋሚያ አበል

1) የጠቅላይ ፍርድ ቤት ዳኛና የከፍተኛ ፍርድ ቤት ፕሬዚደንት በሚከተሉት ሁኔታዎች የመቋቋሚያ አበል ይከፈለዋል

(ሀ) ቢያንስ አምስት ዓመት አገልግሎ ከኃላፊነት ከተነሳ ወይም

(ለ) ከሁለት ዓመት ተኩል ላላነሰ ጊዜ አገልግሎ በህመም፤ በእካል ጉዳት ወይም ከአቅም በላይ በሆነ በሌላ በማናቸውም ምክንያት ከኃላፊነት ከተነሳ የመቋቋሚያ አበል ይከፈለዋል፡፡

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት የሚከፈለው የመቋቋሚያ አበል ለመጀመሪያው የአንድ ዓመት አገልግሎት የሦስት ወር ደመወዝ ሆኖ ከአንድ ዓመት በላይ ላለው ለእያንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የአንድ ወር ደመወዝ እየታከለ ይታሰባል፡፡ ሆኖም ጠቅላላ የመቋቋሚያ አበል ክፍያው ከአሥራ ስምንት ወር ደመወዝ መብልጥ የለበትም፡፡

36. የሥራ ስንበት ክፍያ

በዚህ አዋጅ አንቀጽ 27 ሥር የተደነገገው ከኃላፊነት ስለተነሳ የጠቅላይ ፍርድ ቤት ዳኛና ለከፍተኛ ፍርድ ቤት ፕሬዚደንት ተፈጻሚ ይሆናል፡፡

37. የመኖሪያ ቤት አበል

1) የክልሉ ጠቅላይ ፍርድ ቤት ዳኛ እና የከፍተኛ ፍርድ ቤት ፕሬዚደንት በሚከተሉት ሁኔታዎች የመኖሪያ ቤት አበል ይከፈለዋል፡-

(ሀ) ቢያንስ አምስት ዓመት አገልግሎ ከኃላፊነት ከተነሳ ወይም

(ለ) ከሁለት ዓመት ተኩል ላላነሰ ጊዜ አገልግሎ በህመም፤ በእካል ጉዳት ወይም ከአቅም በላይ በሆነ በሌላ በማናቸውም ምክንያት ከኃላፊነት ከተነሳ፡፡

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት የሚከፈለው የመኖሪያ ቤት አበል በአንድ ጊዜ የሚከፈል ሆኖ ለጠቅላይ ፍርድ ቤት ዳኛ ወይም ለከፍተኛ ፍርድ ቤት ፕሬዚደንት መነሻው የሶስት ወራት መሆኑ ደመወዝ ሲሆን ከአምስት ዓመት በላይ ላለው ለእያንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የአንድ ወር ክፍያ 1/2 (አንድ ሁለተኛ) እየታከለ ይሰላል፡፡

3) ለመኖሪያ ቤት የሚከፈለው ጠቅላላ ክፍያ ከአሥራ ስምንት ወራት ደመወዝ መብልጥ የለበትም፡፡

38. የተሽከርካሪ አበል

1) የክልሉ ጠቅላይ ፍርድ ቤት ዳኛና የከፍተኛ ፍርድ ቤት ፕሬዚደንት በሚከተሉት ሁኔታዎች የተሽከርካሪ አበል ይከፈለዋል፡-

(ሀ) ቢያንስ አምስት ዓመት አገልግሎ ከኃላፊነት ከተነሳ ወይም

(ለ) ከሁለት ዓመት ተኩል ላላነሰ ጊዜ አገልግሎ በሀመም፤ በአካል ጉዳት ወይም ከአቅም በላይ በሆነ በሌላ በማንኛ ቸውም ምክንያት ከኃላፊነት የተነሳ እንደሆነ፡፡

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት የሚከፈለው የተሽከርካሪ አበል በአንድ ጊዜ የሚከፈል ሆኖ ለክልሉ ጠቅላይ ፍርድ ቤት ዳኛን ለከፍተኛ ፍርድ ቤት ፕሬዚደንት መነሻው የሶስት ወራት ሙሉ ደመወዝ ሆኖ ከአምስት ዓመት በላይ ላለው ለአያንዳንዱ ተጨማሪ የአንድ ዓመት አገልግሎት የአንድ ወር ደመወዝ 1/2 (አንድ ሁለተኛ) እየታከለ ይሰላል፡፡

3) ሆኖም የሚሰጠው ጠቅላላ ክፍያ ከ18 ወር ደመወዝ መብለጥ የለበትም

39. የሕክምና አገልግሎት

ከኃላፊነት የተነሳ የክልሉ የጠቅላይ ፍርድ ቤት ዳኛና ከፍተኛ ፍርድ ቤት ፕሬዚደንት ለራሱና ለቤተሰቡ በአገር ውስጥ በመንግሥት የጤና ተቋማት ወይም እንደሁኔታው በግል የጤና ተቋም በክልሉ መንግሥት ወጪ የሕክምና አገልግሎት ይገኛል፡፡

40. የአገልግሎት የምስክር ወረቀት

1) ከኃላፊነት የተነሳ የክልል ጠቅላይ ፍርድ ቤት ዳኛና ከፍተኛ ፍርድ ቤት ፕሬዚደንት በሚከተሉት ሁኔታዎች የአገልግሎት ምስክር ወረቀት ይሰጠዋል፡-

(ሀ) ከ10 ዓመት በላይ ያገለገለ ከሆነ አንደኛ ደረጃ የአገልግሎት ምስክር ወረቀት፤

(ለ) ከ10 ዓመት በታች ከ5 ዓመት በላይ ያገለገለ ከሆነ ሁለተኛ ደረጃ የአገልግሎት ምስክር ወረቀት፤

(ሐ) 5 ዓመት ያገለገለ ከሆነ ሦስተኛ ደረጃ የአገልግሎት ምስክር ወረቀት፤

(መ) ከሁለት ዓመት ተኩል እስከ አምስት ዓመት ያገለገለ ከሆነ አራተኛ ደረጃ የአገልግሎት ምስክር ወረቀት፤

2) ለክልሉ ጠቅላይ ፍርድ ቤት ዳኛን ከፍተኛ ፍርድ ቤት ፕሬዚደንት የሚሰጠው የአገልግሎት ምስክር ወረቀት በክልሉ ጠቅላይ ፍርድ ቤት ፕሬዚደንት የሚፈረም ይሆናል፡፡

41. የባለመብቱ ከዚህ ዓለም በሞት መለየት

1) የክልሉ ጠቅላይ ፍርድ ቤት ዳኛን፤ የዞን ከፍተኛ ፍርድ ቤት ፕሬዚደንት፤ በሥራ ላይ እያለ ከዚህ ዓለም በሞት የተለየ እንደሆነ፡-

(ሀ) ከሞቱ ጋር በተያያዘ ምክንያት ለሚከተሉ ወጪዎች መሸፈኛ የሦስት ወር ደመወዝ ለቤተሰቡ ይከፈላል፤

(ለ) ከኃላፊነት ቢነሳ ኖሮ ሊከፈለው ይገባ የነበረው የመቋቋሚያ አበል፤ የሥራ ስንብት ክፍያ የመኖሪያ ቤት አበል እና የተሽከርካሪ አበል ለቤተሰቡ ይከፈላል፡፡

2) የክልሉ ጠቅላይ ፍርድ ቤት ዳኛ እና የከፍተኛ ፍርድ ቤት ፕሬዚደንት ከዚህ ዓለም በሞት መለየት በዚህ አዋጅ መሰረት ቤተሰቡ በአገር ውስጥ የተጠበቀለት የህክምና አገልግሎት የማግኘት መብት አይቋረጥም፡፡

ክፍል አምስት

ልዩ ልዩ ድንጋጌዎች

42. የመኖሪያ ቤት አበልን የተሸከርካሪ አበል ግምት
- 1) የሚከፈል የመኖሪያ ቤት አበል ተመን የወቅቱን የመኖሪያ ቤት ኪራይ ዋጋ መጠን ግምት ውስጥ በማስገባት የኦሮሚያ ብሔራዊ ክልላዊ መንግስት መስተዳደር ምክር ቤት በሚያወጣው ደንብ ወይም መመሪያ ይወሰናል።
 - 2) የሚከፈል የተሸከርካሪ አበል ተመን የወቅቱን የነዳጅ፣ የቅባት፣ የዘይት፣ የጥገናን የተሸከርካሪ ለማንቀሳቀስ የሚያስፈልጉ ሌሎች ወጪዎችን ግምት ውስጥ በማስገባት የኦሮሚያ ብሔራዊ ክልላዊ መንግስት መስተዳደር ምክር ቤት በሚያወጣው ደንብ ወይም መመሪያ ይወሰናል።
43. የአገልግሎት ዘመን አቆጣጠርና የመብቶች ግንኙነት
- 1) ከኃላፊነት የተነሣ የክልሉ ርዕሰ መስተዳደር፣ ምክትል ርዕሰ መስተዳደር፣ የቢሮ ኃላፊና ምክትል ኃላፊ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሟላጾች የዞን አስተዳዳሪና ምክትል አስተዳዳሪ ጨፌ አፈ-ገባኤ ና ምክትል አፈ-ገባኤ፣ ጨፌ ቋሚ ኮሚቴ ሰብሳቢ፣ የአፈ-ገባኤን ጨፌ ጽ/ቤት ኃላፊን በተመሳሳይ ደረጃ ላይ ላሉት ተሟላጾች የሰጠው አገልግሎት ቢኖር በዚህ አዋጅ መሠረት ለሚያዘው አገልግሎት ይታሰባል።
 - 2) ከኃላፊነት የተነሣ አፈ-ገባኤና ምክትል አፈ-ገባኤ ጨፌ ቋሚ ኮሚቴ ሰብሳቢ፣ አፈ-ገባኤና ጨፌ ጽ/ቤት ኃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሟላጾች ለተጠቀሰው ኃላፊነት ከመመረጡ በፊት የሰጠው አገልግሎት ቢኖር በዚህ አዋጅ መሠረት ለሚያዘው አገልግሎት ይታሰባል።

- 3) ከኃላፊነት የተነሣ የክልሉ ርዕሰ መስተዳደር፣ ምክትል ርዕሰ መስተዳደር፣ የቢሮ ኃላፊ፣ ምክትል ኃላፊ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሟላጾች የዞን አስተዳዳሪና ምክትል አስተዳዳሪ የምክር ቤቱ አፈ-ገባኤና ምክትል አፈ-ገባኤ፣ የምክር ቤት ቋሚ ኮሚቴ ሰብሳቢ፣ የአፈ-ገባኤና ጨፌ ጽ/ቤት ኃላፊና በተመሳሳይ ደረጃ ላይ ላሉት ተሟላጾች ለተጠቀሰው ኃላፊነት ከመስየሙ ወይም ከመመረጡ በፊት በፌዴራል መንግሥት ከፍተኛ የሥራ ኃላፊነትና በፌዴሬሽን ምክር ቤት ወይም በህዝብ ተወካዮች ምክር ቤት አባልነት የሰጠው አገልግሎት በዚህ አዋጅ መሠረት ለሚያዘው አገልግሎት ይታሰባል።
- 4) በዚህ አንቀጽ ንዑስ አንቀጽ 1 ና 2 ወይም 3 ድንጋጌዎች ሥር የተጠቀሰው የቀድሞ አገልግሎት በዚህ አዋጅ ወይም አግባብ ባላቸው ሌሎች ህጎች መሠረት ለባለሙያነት አስተዳደር መብቶችን ጥቅሞችን አስገኝተው እንደሆነ በዚህ መሠረት እንደ አዲስ በሚያዘሉት አገልግሎት ውስጥ የሚታሰብ አይሆንም።
- 5) በዚህ አንቀጽ ንዑስ አንቀጽ 1 ና 2 ወይም 3 ድንጋጌዎች ሥር የተጠቀሰው የቀድሞ አገልግሎት የተሻለውና መብቶችን ጥቅም የሚያስገኝ ከሆነ ባለሙያነቱ ይህንኑ የተሻለውና መብትን ጥቅም እንዲያገኝ ይደረጋል።
- 6) በአንድ ጊዜ የምክር ቤት አባልነት ከፍተኛ የመንግሥት ሥራ ኃላፊ የነበረ ባለሙያነት በምክር ቤት አባልነቱን በከፍተኛ የመንግሥት ኃላፊነቱ ከሚያገኛቸው መብቶችን ጥቅሞች መካከል የሚበልጠውን ያገኛል።
- 7) ከኃላፊነት የተነሳ ባለሙያነት በተለያዩ የኃላፊነት ደረጃዎች ላይ ተመድቦ አገልግሎት ይሠጥ ከነበረ በማናቸውም ጊዜ ተመድቦበት ለነበረው ከፍተኛ የኃላፊነት ደረጃ በዚህ አዋጅ መሠረት የሚሰጠው መብትን ጥቅም ይጠበቅታል።

44. መብቶችን ጥቅሞችን ስለሚያሳውቁ ሁኔታዎች

1) የክልሉ ርዕሰ መስተዳድር፤ ምክትል ርዕሰ መስተዳድር፤ የቢሮ ኃላፊን ምክትል ኃላፊ እና በተመሳሳይ ደረጃ ላይ የሚገኙ የመንግሥት ተሻሚዎች እና የዞን አስተዳዳሪና ምክትል አስተዳዳሪ በሚከተሉት ምክንያቶች በዚህ አዋጅ መሠረት ተፈቅደው የሚሠጡትን መብቶችን ጥቅሞች አያገኝም፡-

- (ሀ) የመንግሥት ፖሊሲዎችን ባለመፈፀሙ ወይም ባለማስፈፀሙ
- (ለ) በሥልጣኑ ያለአግባብ በመጠቀሙ
- (ሐ) የሙስና ተግባር በመፈፀሙ
- (መ) ሚስጥራዊ መረጃዎችን ላልተፈቀደበት ወገን በመግለጹ ወይም አሳልፎ በመስጠቱ ወይም
- (ሠ) በወንጀል ወይም በዲስፕሊን ኃላፊነት የሚያስጠይቅ ማንኛውም ሌላ ድርጊት በመፈፀሙ፡፡

2) የጨፌ አፈ-ገባኤ፤ ምክትል አፈ-ገባኤ፤ የጨፌ ቋሚ ኮሚቴ ሰብሳቢን ማንኛውም የምክር ቤት አባል በሚከተሉት ምክንያቶች እንዲነሳ የተደረገ በዚህ አዋጅ መሠረት ተፈቅደው የሚሠጡትን መብቶችን ጥቅሞች አያገኝም፡-

- (ሀ) የመራሮችን አመኔታ በማጣቱ ወይም
- (ለ) የሥነ ምግባር ችግር መፍጠር ተረጋግጦ ከጨፌ አባልነት እዲነሳ የተደረገ ከሆነ፡፡

3) ባለ መብቱ በዚህ አንቀጽ ንዑስ አንቀጽ 1 እንደ 2 ድንጋጌዎች ሥር በተጠቀሰው መሰረት ተገቢውና ሥርዓት ሳይከተል ኃላፊነቱን በገዛ ፈቃዱ የለቀቀ ወይም የተወ በዚህ አዋጅ መሠረት የተፈቀዱለትን መብቶችን ጥቅሞች አያገኝም፡፡

45. መብቶችን ጥቅሞችን የሚያቋርጡ ሁኔታዎች

1) በዚህ አዋጅ መሠረት የተገኙ መብቶችን ጥቅሞች በሚከተሉት ምክንያቶች ሊቋረጡ ይችላሉ፡-

- (ሀ) ባለመብቱ ህገ መንግሥቱን ሥርዓቱን ለማፍረስ ከሞከረ፤
- (ለ) የሐገርና ሉአላዊነት አደጋ ላይ በሚጥል ተግባር ላይ ተሰማርቶ ወይም ተሳታፊ ከተገኘ፤
- (ሐ) የሀገር ክህደት ወንጀል ከፈጸመ፤
- (መ) በኃላፊነት ላይ በነበረበት ወቅት ያገኛቸውና ክልላዊን ሀገራዊ ጉዳዮች የሚመለከቱ ሚስጥራዊ መረጃዎችን ካልጠበቀ ወይም
- (ሠ) በክልሉና በፌዴራል ህገ-መንግሥታት መሠረት የተደራጁትን ተቋማት ካላከበረ
- (ረ) ከኃላፊነት የተነሳ ዳኛ ስልጣኑና ከሰፋፋ በጎሳ በጥብቅና ሥራ ላይ ተሰማርቶ የተገኘ ከሆነ፤
- (ሰ) ከኃላፊነት የተነሳ የክልሉ ህግ አስፈጻሚ ሥልጣኑና ከሰፋፋ በጎሳ ጊዜ ጀምሮ 2 ዓመት ሣይሞላው ቀድሞ ሲመራው ከነበረው የመንግሥታዊ ባልሆነ ዓለም አቀፍ ድርጅት ወይም መንግሥታዊ ባልሆነ ድርጅት ውስጥ ተቀጥሮ ከተገኘ፡፡

2) በዚህ አንቀጽ ንዑስ አንቀጽ 1 ከፊደል ተራ (ሀ-ሠ) መሠረት መብቶችን ጥቅሞች የሚቋረጡት ባለመብቱ ሥልጣን ባለው ፍርድ ቤት የጥፋተኝነት ውሳኔ ከተሰጠበት በኋላ ለጨፌ ቀርቦ ሲፀድቅ ይሆናል፡፡

3) በዚህ አንቀጽ ንዑስ አንቀጽ 1 ፊደል ተራ (ረ) እና (ሰ) መሠረት መብቶችን ጥቅሞች የሚቋረጡት ባለመብቱ ጥፋተኛ መሆኑ በኦሮሚያ ክልል ሥነ ምግባርና ፀረ-ሙስን ኮሚሽን ከተጣራ በኋላ ለክልሉ ለጨፌ ቀርቦ ውሳኔ ሲያገኝ ይሆናል፡፡

4) በዚህ አዋጅ መሠረት በተሠጠው መብት ወይም ጥቅም መብት በመብት ወይም በክፍል ለመገልገል የማይፈልግ ባለመብት ቢኖር ይህንኑ አግባብ ባለው አካል በጽሁፍ ማሳወቅ ይኖርበታል።

46. ይህንን አዋጅ ለማስፈጸም ሀላፊነት የተሰጣቸው አካላት

1) ከሀላፊነት ለተነሱ የክልሉ ህግ አስፈጻሚ አካላት ሀላፊዎችን ተሟላጭነት የኦሮሚያ ክልላዊ መንግሥት ርዕሰ መስተዳድር ጽህፈት ቤት፤

2) ከሀላፊነት ለተነሱ የክልሉ ህግ አውጭ ሀላፊዎችን ተመራጮች የኦሮሚያ ብሔራዊ ክልላዊ መንግሥት የአፈ-ገባዔን ጨፌ ጽ/ቤት፤

3) ለክልሉ ህግ ተርጓሚ ሀላፊዎችን ተሟላጭነት የኦሮሚያ ብሔራዊ ክልላዊ መንግሥት ጠቅላይ ፍርድ ቤት ሲሆኑ፤

4) እያንዳንዳቸው የሚያቀርቡት የተጠቃሚነት ጥያቄን የሚያገኝባቸው ጥቅም ጥቅሞችን በኦሮሚያ ክልል አቅም ግንባታ፤ በገዝብና ኢኮኖሚ ልማት ቢሮ እና በሲቪል ሰርቪስ ኮሚሽን አማካኝነት ተፈጻሚዎች ይሆናሉ።

47. ደንብን መመሪያ የማውጣት ሥልጣን የክልሉ መስተዳድር ምክር ቤት ይህንን አዋጅ በተሟላ ሁኔታ ለማስፈጸም የሚያስፈልጉትን ደንቦችን መመሪያዎች ሊያወጣ ይችላል።

48. ተፈጻሚነት ስለማይኖራቸው ሕጎች

ይህንን አዋጅ የሚቃረን ማናቸውም ህግን ደንብና መመሪያ ወይም ልማዳዊ አስራር በዚህ አዋጅ ውስጥ የተሸረኩ ጉዳዮችን በሚመለከት ተፈጻሚነት አይኖረውም።

49. አዋጁ የሚፀንበት ጊዜ

ይህ አዋጅ ከሰኔ 30 ቀን 2002 ዓ.ም ጀምሮ የፀን ይሆናል።

ፊንፊኔ

ሰኔ 30 ቀን/2002 ዓ.ም

አባዱላ ገመዳ

የኦሮሚያ ብሔራዊ ክልላዊ መንግሥት

ፕሬዚዳንት

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Proclamation No. 161/2010

Rights and Benefits of Out-going Government Appointees, Members of Caffee Oromia, and Judges Proclamation of the Oromia National Regional State.

WHEREAS, it is necessary that out-going Government Appointees, Members of Caffee Oromia, and Judges shall be guaranteed a life that free of depressing conditions and need to be protected from victimization in consideration of the services they provided to the Region and the public by shouldering huge public trust during their terms in office;

WHEREAS, it is necessary to create enabling conditions to take advantage of the knowledge and exeperience of out-going Government Appointees, Members of Caffee Oromia, and Judges accumulated through their terms in office;

WHEREAS, serving out-going Government Appointees, Members of Caffee Oromia, and Judges need to be encouraged to positively and faithfully exert their utmost effort for the development and progress of the Region without worrying about their future;

NOW, THEREFORE, in accordance with Article 49 Sub-Article 3 (a) of the Revised Constitution of Oromia Regional State, it is hereby proclaimed as follows:

SECTION ONE

GENERAL

1. Short Title

This Proclamation may be cited as the "Rights and Benefits of Out-going Government Appointees, Members of Caffee Oromia, and Judges Proclamation No. 161 /2010."

2. Definition

In this Proclamation, unless the context requires otherwise:

- 1) "Beneficiary" means those who are entitled to the rights and benefits under this Proclamation;
- 2) "Family" includes the spouse and children of a beneficiary who are under the age of 21 years;
- 3) "Survivor" shall have the meaning given under the relevant Pension Law;
- 4) "One Election Term" means five years;
- 5) "Out-going Government Appointees" means any beneficiary under this Proclamation who is not found guilty of an offence.

3. Scope of Application

This proclamation shall be applicable to Out-going Government Appointees, Members of Caffee Oromias, and Judges.

4. Gender Reference

Any expression in the masculine gender includes the feminine.

SECTION TWO

Rights and Benefits of Out-going Government Appointees, Members of Caffee Oromia, and Judges

5. Pension Rights

- 1) Notwithstanding any provision to the contrary under the relevant pension law if a Regional President, Vice President, Heads and Vice Heads of Bureaus, Administrator and Vice Administrator of Zone, or Governmental Appointees of the same positions who serve at least one term or more in office:
 - (a) Attained the age of 50 and above at the time of his retirement, he shall receive retirement pension for life;
 - (b) Retires because of illness, he shall receive invalidity pension for life;

- 2) If a President, Vice President, Heads and Vice Heads of Bureaus, Administrators and Vice Administrators of Zones, or Governmental Appointees of the same positions serve less than one full term in office shall be paid maintenance allowance if he leaves his/her position;
 - (a) has attained the age of 50 at the time of his retirement, he shall receive retirement gratuity;
 - (b) retires because of not fulfilling the medical condition of service, he shall receive invalidity gratuity;
- 3) The amount of pension and gratuity payable under this Sub-Article 1 and 2 of this Article shall be determined in accordance with the relevant provision of pension law;
- 4) The money spent on this article shall be covered by Regional Government;

6. Maintenance Allowance

- 1) President, Vice President, Heads and Vice Heads of Bureaus, Administrators and Vice Administrators of Zones, or Governmental Appointees of the same positions;
 - (a) after serving for not less than one election term or in office;
 - (b) due to sickness, disability or any other ground caused by force majeure upon completing at least half of one election term;
- 2) The amount of maintenance allowance to be paid pursuant to Sub-Article 1 of this Article, a President, Vice President, Heads and Vice Heads of Bureaus, Administrators and Vice Administrators of Zones or Governmental Appointees of the same positions, shall be equivalent to three month's salary for the first year of service, and one month's salary shall be added for every additional year of service; provided, however, that the total amount of maintenance allowance shall not exceed 18 month's salary.

7. Severance Pay

- 1) A President, Vice President, Heads and Vice Heads of Bureaus, or Governmental Appointees of the same positions, Administrators and Vice Administrators of Zones who have been released from the office shall be entitled to severance pay; provided, however, that a Member who is *not* reinstated to his former job.
- 2) The amount of severance pay to be paid pursuant to Sub-Article 1 of this Article shall be equivalent to three month's salary for the first year of service, and one third (1/3) of the monthly salary shall be added for every additional year of service.
- 3) The provision of Sub-Article 2 of this Article, however, the total amount of severance pay shall not exceed one year's salary.

8. Housing Allowance

- 1) A President, Vice President, Heads and Vice Heads of Bureaus, Administrators and Vice Administrators of Zones or Governmental Appointees of the same positions shall be paid housing allowance if he has been released from the office;
 - a) After serving for at least one election term; or
 - b) Due to sickness, disability or any other ground cause by force majeure upon completing at least half of one election term;
- 2) The housing allowance under Sub-Article 1 of this Article shall be paid in a lump sum and its amount shall be

- (a) In the case of President, or Vice President, six month's full payment for the initial service and an addition of half of the monthly payment for every additional year of service beyond the first election term;
- (b) In the case of Heads, or Governmental Appointees of the same positions, three month's full payment for the initial service and an addition of half (1/2) of the monthly payment for every additional year of service beyond the first election term;
- (c) In the case of Deputy Heads of Bureaus, or Governmental Appointees of the same positions, Administrators and Deputy Administrators of Zones, and Governmental Appointees of the same positions, two month's full payment for the initial service and an addition of half of the monthly payment for every additional year of service beyond the first election term;
- 3) Provided, however, that the total amount of severance pay shall not exceed 18 month's housing allowance.

9. Vehicle Allowance

- 1) A President, Vice President, Heads and Vice Heads of Bureaus, or Governmental Appointees of the same positions, Administrators and Vice administrators of Zones shall be paid vehicle allowance if he has been released from the office;

- b) due to sickness, disability or any other force majeure upon completing at least half of one election term;

- 2) The vehicle allowance under Sub-Article 1 of this Article shall be paid in a lump sum and its amount shall be:

- (a) in the case of a President, or Vice President, six month's full salary for the initial service and an addition of half of the monthly salary for every additional year of service beyond the first election term;
- (b) in the case of Heads of Bureaus, or Governmental Appointees of the same positions, three month's full payment for the initial service and an addition of half (1/2) of the monthly payment for every additional year of service beyond the first election term;
- (c) in the case of Vice Heads of Bureaus, or Governmental Appointees of the same positions, Administrators and Vice administrators of Zones, and Governmental Appointees of the same positions, two month's full payment for the initial service and an addition of half (1/2) of the monthly payment for every additional year of service beyond the first election term;

- 3) Provided, however, that the total amount of severance pay shall not exceed 18 month's salary.

10. Medical Benefits

- 1) A President and Vice President:
 - (a) shall get free medical services for himself and his family in local public health institutions or, where appropriate, in private health institutions at the expense of the government;

(b) may get oversees medical services at the expense of the government when recommended by a medical board;

(c) Where a President and Deputy President and his spouse are admitted to a local public health institutions, they shall be entitled to first class inpatient services.

2) Heads of Bureaus, Administrators of Zones and Governmental Appointees of the same positions if he has been released from the office, shall get free medical services for himself and his family in local public health institutions or, where appropriate, in private health institutions at the expense of the government

3) Vice Head of Bureaus, Vice Administrators of Zones and Governmental Appointees of the same positions *if he has been released from the office*; shall get free medical services for himself and his family in local public health institutions.

11. Security Services

1) If a President and Vice President are provided with security protection while in service, he shall be entitled to the same service for himself and his family after he has been released from office.

2) The composition and size of security force shall be determined by the body in charge of the security service.

12. Certificate of Service

1) President, Vice President, Head and Vice Head of Bureau, Administrators and Vice Administrator of Zone, and Governmental Appointees of same positions:

(a) a certificate service of 1st level rank if he has served for two or more election terms;

(b) a certificate service of 2nd level rank if he has served for more than one and less than two election terms;

(c) a certificate service of 3rd level rank if he has served for one full election term;

(d) a certificate service of 4th level rank if he has served for more than one and less than one election term.

2) A certificate of service to be issued to a President and Vice President shall be issued by the Speaker of the Caffee Oromia, and that to be issued to Head and Vice Head of Bureau, Administrator and Vice Administrator of Zone, and Governmental Appointees of the same positions shall be signed by the President of the Region.

3) A Regional Government Appointees issued with a certificate of service shall be entitled to:

(a) preference in getting medical services in public hospitals;

(b) A seat of honor at a place where a public ceremony is held.

- 4) A President and Vice President issued with a certificate of service of 1st rank shall in addition to the benefits provided for under Sun-Article 3 of this Article, be entitled to:
- (a) diplomatic passport;
 - (b) VIP services at airport;
 - (c) Government funding of 50% of his air fare for his local flight.
- 5) A President and Vice President issued with a certificate of service of 2nd rank and Head of Bureau, Administrator of Zone, and Governmental Appointees of the same positions 1st rank shall in addition to the benefits provided for under Sub-Article 3 of this Article in consultation with concerned body, be entitled to:
- (a) Diplomatic passport;
 - (b) VIP services at airport;
 - (c) Government funding of 25% of his air fare for his local flight.
- 6) A President and Vice President issued with a certificate of service of 3rd rank or Head of Bureau, Administrator of Zone, and Governmental Appointees of same the positions issued with a certificate of service of 2nd or Deputy Head of Bureau, Deputy Administrator of Zone, and Governmental Appointees of same the positions issued with a certificate of service of 1st rank shall in addition to the benefits provided for under Sub-Article 3 of this Article in consultation with concerned body, be entitled to:

- (a) Diplomatic passport;
 - (b) VIP services at airport;
 - (c) Government funding of 10% of his air fare for his local flight.
- 7) An Ex-President and Vice President issued with a certificate of service of 4th rank or Head of Bureau, Administrator of Zone, and Governmental Appointees of the same positions issued with a certificate of service of 3rd or Vice Head of Bureau, Vice Administrator of Zone, and Governmental Appointees of the same positions issued with a certificate of service of 2nd rank shall in addition to the benefits provided for under Sun-Article 3 of this Article in consultation with concerned body, be entitled to:
- (a) diplomatic passport;
 - (b) VIP services at airport
- 8) Head of Bureau, Administrator of Zone, and Governmental Appointees of the same positions issued with a certificate of service of 4th or Deputy Head of Bureau, Deputy Administrator of Zone, and Governmental Appointees of the same positions issued with a certificate of service of 3rd rank shall in addition to the benefits provided for under Sub-Article 3 of this Article in consultation with concerned body, be entitled to passport service.
- 9) Deputy Head of Bureau, Vice Administrator of Zone, and Governmental Appointees of same positions issued with a certificate of service of 4th shall in addition to the rights and benefits provide for under Sub-Article 3 of this Article.

13. Death of Beneficiary

- 1) If a President, Vice President, Head and Vice Head of Bureau, Administrator and Deputy Administrator of Zone, and Governmental Appointees of the same positions die while in service:
 - (a) His three month's salary shall be paid to his family to cover expenses related to his death
 - (b) The resettlement allowance, severance pay, housing allowance and vehicle allowance that might have been due to him had he been released from office shall be paid to his family.
- 2) If an Ex-President, Vice President, Head and Vice Head of Bureau, Administrator and Vice Administrator of Zone, and Governmental Appointees of the same positions dies before he has received his benefits, the resettlement allowance, severance pay, housing allowance and vehicle allowance that have been due to him shall be paid to his family.
- 3) If a President and Vice President, while in service or after being released from office, dies:
 - (a) The news of his death, together with his short biography, shall be disclosed through government media;
 - (b) a senior government Appointees shall attend his funeral ceremony and lay funeral wreath;
 - (c) The funeral ceremony shall be conducted at the expense of the government.

- 4) The death of a President, Vice President, Head and Vice Head of Bureau, and Governmental Appointees, Administrator and Vice Administrator of Zone, and Governmental Appointees shall not have the effect of terminating the medical benefit offered to his family at local health institutions pursuant to this Proclamation.

SECTION THREE

Rights and Benefits of Regional Ex-Legislative

14. Pension Rights

- 1) The provision of Article 5 of this Proclamation provided for pension right to the Speaker's, and Deputy Speaker's of Caffee Oromia and, Chairman of Standing Committee of Caffee Oromia, Head of the Secretariat Office of the Caffee and shall be applicable to any Governmental Appointees of the same positions.
- 2) The pension rights shall be applicable pursuant to the relevant Pension Law.

15. Maintenance Allowance

- 1) The provision of Article 6 of this Proclamation providing for maintenance allowance shall be applicable to the Speaker and Deputy Speaker of Caffee Oromia, Chairman of Standing Committees of Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions.
- 2) A member of Caffee Oromia who completed one election term and released from office shall be paid one month's salary of Vice Speaker of the caffee in the form of maintenance allowance.

- 3) A member of Caffee Oromia who completed one election term shall be paid an addition of one forth (1/4) of his salary for every additional year of service beyond the first election term.

16. Severance Pay

The provision of article 7 of this Proclamation providing for severance pay shall be applicable to the Speaker, and Deputy Speaker of Caffee Oromia and, Chairman of Standing Committee of Caffee Oromia, and Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions.

17. Housing Allowance

- 1) The provision of Article 8 Sub-Article 2 (a) of this Proclamation providing for housing allowance pay shall also be applicable to the Speaker and Deputy Speaker of Caffee Oromia.

- 2) The provision of Article 8 Sub-Article 2 (c) of this Proclamation providing for housing allowance pay shall also be applicable to the Chairman of Standing Committee of Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions.

18. Vehicle Allowance

- 1) The provision of Article 9 Sub-Article 2 (a) of this Proclamation providing for vehicle allowance pay shall also be applicable to the Speaker and Deputy Speaker of Caffee Oromia.

- 2) The provision of Article 9 Sub-Article 2 (c) of this Proclamation providing for vehicle allowance pay shall also be applicable to the Chairman of Standing Committee of Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions.

19. Medical Benefits

- 1) The provision of Article 10 Sub-Article 1 of this Proclamation providing for medical benefits pay shall also be applicable to the Speaker and Deputy Speaker of the Caffee Oromia.

- 2) The provision of Article 10 Sub-Article 3 of this Proclamation providing for medical benefits pay shall also be applicable to the Chairman of Standing Committee of Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions.

20. Security Services

If the Speaker and Deputy Speaker of the Caffee Oromia is provided with security protection while in service *shall be entitled to the same pursuant to the provision of Article 11 of this Proclamation, after s/he has been released from office.*

21. Transport and Luggage Allowance

- 1) A Speaker and Deputy Speaker of the Caffee Oromia, and Chairman of Standing Committee of Caffee Oromia shall be entitled to transport and luggage allowance for himself and his family, at the rate of the current transport tariff, when he returns to the place of his permanent residence at the end of his term.

2) The beneficiary shall use road or rail transport to be entitled to transport and luggage allowance in accordance with Sub-Article 1; however, that he may use air transport in case of force majeure.

3) The luggage allowance to be paid in accordance with Sub-Article 1 of this Article shall, depending on the type of land transport used, cover the transport cost of 1,000 kilograms of luggage for the Member alone, and 1,500 kilograms of luggage plus 100 kilograms per a child when accompanied by his spouse and children.

4) If the beneficiary uses his own transport vehicle, the fuel cost shall be calculated on the basis of the distance of his destination and shall be covered by the Government.

22. Reinstatement to Former Job

1) A Speaker and Deputy Speaker of the Caffee Oromia, and Chairman of Standing Committee of Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions who is released from office and who was an employee of a government office or public enterprise prior to his election shall, upon his request and the consent of the government, be reinstated to his former job or, if it is not vacant, to a similar vacant job.

2) A Speaker and Deputy Speaker of the Caffee Oromia, and Chairman of Standing Committee of the Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions who has been released from office could not be reinstated in accordance with sub-article 1 of this Article, he may be assigned to a similar vacant job in any other government office or public enterprise.

3) The service rendered by a Speaker and Deputy Speaker of the Caffee Oromia, and Chairman of Standing Committee of the Caffee Oromia, Head of the Secretariat Office and Governmental Appointees of the same positions shall be counted in calculating the period of service he renders in the government office or public enterprise he has reinstated.

4) The provision of this Sub-Article 1 to 3 shall not be applicable to job positions to be filled by appointment.

23. Certificate of Service

1) A Speaker and Deputy Speaker of the Caffee Oromia, and Chairman of Standing Committee of the Caffee Oromia, Head of the Secretariat Office and Governmental Appointees of the same positions shall be issued:

(a) a certificate service of 1st level rank if he has served for two or more election terms;

(b) a certificate service of 2nd level rank if he has served for more than one and less than two election terms;

(c) a certificate service of 3rd level rank if he has served for one full election term;

(d) a certificate service of 4th level rank if he has served for more than half and less than one election term.

2) A certificate of service to be issued to the Speaker of the Caffee Oromia shall be signed by the President of the Region.

- 3) A certificate of service to be issued to Deputy Speaker of the Caffee Oromia, and Chairman of Standing Committee of the Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions, and Members of the Caffee Oromia shall be signed by the Speaker.
- 4) The provision of Article 12 Sub-Article 3 to 7 of this Proclamation providing for benefits shall also be applicable to the Speaker and Vice Speaker of the Caffee Oromia issued with a certificate of services.
- 5) The provision of Article 12 Sub-Article 3, 6 & 9 of this Proclamation providing for benefits shall also be applicable to Chairman of Standing Committee of the Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions issued with a certificate of services.
- 6) The provision of Article 12 Sub-Article 3 (a) and (b) of this Proclamation providing for benefits shall also be applicable to Members of the Caffee.

24. *Death of Beneficiary*

- 1) If Speaker and Deputy Speaker of the Caffee Oromia, and Chairman of Standing Committee of the Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions die while in service:
 - (a) his three month's salary shall be paid to his family to cover expenses related to his death

(b) the resettlement allowance, severance pay, housing allowance and vehicle allowance that may have been due to him and he has been released from office shall be paid to his family.

- 2) If Speaker and Deputy Speaker of the Caffee Oromia, and Chairman of Standing Committee of the Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions dies before he has received his benefits, the resettlement allowance, severance pay, housing allowance and vehicle allowance that have been due to him shall be paid to his family.

- 3) If Speaker and Deputy Speaker of the Caffee Oromia, and Chairman of Standing Committee of the Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions dies, before he has received his benefits, the resettlement allowance, severance pay, housing allowance and vehicle allowance that have been due to him shall be paid to his family.

- 4) If Speaker and Deputy Speaker of the Caffee Oromia, while in service or after being released from office, dies:

- (a) The news of his death, together with his short biography, shall be disclosed through government media;
- (b) a senior government Appointees shall attend his funeral ceremony and lay funeral wreath;

- (c) The funeral ceremony shall be conducted at the expense of the government.

PART FOUR RIGHTS AND BENEFITS OF JUDICIARY

25. Pension Rights

A President and Deputy President of Supreme Court shall be entitled to pension rights in accordance with the relevant pension law.

26. Maintenance Allowance

1) A President and Deputy President of Supreme Court shall be entitled to maintenance allowance if he has been released from office:

- (a) after serving for not less than five years; or
- (b) due to sickness, disability or any other ground caused by force majeure upon after serving at least two and half years;

2) The amount of maintenance allowance to be paid pursuant to Sub-Article 1 of this Article shall be equivalent to three month's salary for the first year of service, and one month's salary shall be added for every additional year of service; provided, however, that the total amount of maintenance allowance shall not exceed 18 month's salary.

27. Severance Pay

1) A President and Deputy President of Supreme Court who has been released from the office shall be entitled to severance pay.

- 2) The amount of severance pay to be paid pursuant to Sub-Article 1 of this Article shall be equivalent to three month's salary for the first year of service, and one third (1/3) of the monthly salary shall be added for every additional year of service; provided, however, that the total amount of maintenance allowance shall not exceed one year's salary.

28. Housing Allowance

A President and Deputy President of Supreme Court if he has been released from office:

- 1) after serving for not less than five years, he shall be paid six month's housing allowance; or
- 2) after serving for more than five years, he shall be paid full payment of housing allowance for the initial six month's service and an addition of half (1/2) of the monthly payment
- 3) without prejudice to the provision of Sub-Article 1(a) and (b), after serving for not less than two and a half years, and due to sickness, disability or any other ground cause by force majeure, he shall be entitled to housing allowance; provided, however, that the total amount of maintenance allowance shall not exceed 18 month's salary.

29. Vehicle Allowance

1) A President and Deputy President of Supreme Court shall be entitled to payment of vehicle allowance if he has been released from office.

- a) After serving for not less than five years
- b) Due to sickness disability or any other ground caused by force majeure after serving at least two & half years.

- 2) The vehicle allowance under Sub Article 1 of this article shall be paid in a lump sum, in addition of (1/2) half of the monthly payment for every additional year of service beyond five years of service; provided however that the total payment shall not exceed 18 months vehicle allowance.

30. Medical Benefits of Any President & Deputy President of Supreme Court

- 1) Shall get free medical services for him self and his family in public health institutions or where appropriate in a private health institutions at the expense of the government,
- 2) May get oversees medical services at the expense of the government when recommended by a medical board,
- 3) Where a president and vice president and his espouse are admitted to a local public health institutions they shall be entitled to first class in patient services.

31. Security Service

If president & vice president of Supreme Court Judge is provided with security protection while in service he shall be entitled to the same service for him self and his family after he has been released from office. The composition and size of the security force shall be determined by the body in charge of the security service.

32. Certificate of Service

- 1) An Ex-President and Vice president of Supreme Court:
 - (a) A Certificate of service of 1st rank if he has served ten years or above,
 - (b) A certificate of service of 2nd rank if he has served for more than 5 years and less than 10 ten years,
 - (c) A certificate of service of 3rd rank if he has served for 5 years,
 - (d) A certificate of service of 4th rank if he has served for more than two years & six months and less than 5 years.
- 2) A certificate of service to be issued to An Ex-President & Vice President of Supreme Court shall be signed by the Speaker of the Caffee Oromia.
- 3) Beneficiary of an Ex-Judges issued with a certificate of service shall be entitled
 - (a) Preference in getting medical services in public hospitals,
 - (b) A seat of honor at a place where a public ceremony is held.
- 4) An Ex-President and Vice President of Supreme Court issued with a certificate of service of 1st rank shall in addition to the benefits provided for under Sub-Article 3 of this article in consultation with concerned body be entitled to

- (a) Diplomatic passport
 - (b) VIP services at airport
 - (c) Government funding of 50% his air fare for his local flight.
- 5) An Ex-President and Vice President of supreme court issued with a certificate service of 2nd rank, Judges of supreme court and President of High Courts of Oromia 1st rank shall in addition to the benefits provided for under Sub-Article 3 of this article in consultation with concerned body, be entitled to:-
- (a) Diplomatic passport
 - (b) VIP services at airport
 - (c) Government funding of 25% of his air fare for his local flight.
- 6) President and Vice President of Supreme Court issued with a certificate of service 3rd rank, Judges of Supreme Courts and President of High Courts issued with a certificate of service of 2nd issued with a certificate shall in addition to the benefits provided for under Sub-Article 3 of this article in consultation with concerned body be entitled to:-
- (a) Diplomatic passport
 - (b) VIP services at airport
 - (c) Government funding of 10% of his air fare for his local flight

- 7) President and Vice president of Supreme Court issued with a certificate of service of 4th rank, Judges of Supreme Courts and President of High Courts issued with a certificate of service 3rd issued with a certificate shall in addition to the benefits provided for under Sub-Article 3 of this article in consultation with concerned body, be entitled to:
- (a) Diplomatic passport
 - (b) VIP services at airport
- 8) Judges of Supreme Courts and President of High Courts issued with a certificate of service of 4th rank shall in addition to the benefits provided for under Sub-Article 3 of this article in consultation with concerned body, be entitled to passport service.

33. Death of Beneficiary

- 1) If president of Vice president of Supreme Court die while in service:
- (a) His three months salary shall be paid to his family to cover expenses related to this death.
 - (b) The resettlement allowance, severance pay, housing allowance and vehicle allowance that may have been due to him & he been released from office shall be paid to his family.
- 2) If a President and Vice President of Supreme Court dies before he has Received his benefits the resettlement allowance, severance pay, housing allowance and vehicle allowance that have been due to him shall be paid to his family.

- 3) If a President and Vice President of Supreme Court, while in service or after being released from office, dies:
- (a) The news of his death, together with short biography, shall be disclosed through government media,
 - (b) A Senior government Appointees shall attend his funeral ceremony and lay funeral wreath,
 - (c) The funeral ceremony shall be conducted at the expense of the Government,
- 4) The death of A President & Vice President of Supreme Court shall not have the effect of terminating the medical benefit offered to his family at local health institutions pursuant to this proclamation.

34. Pension Rights

The pension rights of outgoing Judges of Supreme Courts and President of High Courts shall be applicable pursuant to the relevant pension law.

35. Maintenance Allowance:

- 1) Judges of Supreme Courts and President of High Courts:
 - (a) After serving for not less than five years or
 - (b) Due to sickness disability or any other ground cause by force majeure after serving at least two & half years.
- 2) The amount of maintenance allowance to be paid pursuant to Sub- Article 1 of this article shall be equivalent three months salary for the first year of service of one months salary shall be added for every additional year of service; provided, however, that the total amount of maintenance allowance shall no exceed 18 months salary.

36. Severance Pay

The provision of Article 27 of this proclamation providing for severance pay applicable to Ex-Judges of Supreme Courts and President of High Courts shall be applicable to Ex-Judges.

37. Housing Allowance:

- 1) Judges of Supreme Courts and President of High Courts
 - (a) After serving for not less than five years or
 - (b) Due to sickness, disability or any other ground causes by force Majeure after serving at least two and half years.
- 2) The housing allowance under Sub-Article 1 of this article shall be paid in a lump sum and its amount shall be in the case of a Supreme Court Judge & President of High Court three month's full payment for the initial service & in addition of half (1/2) of the monthly payment for every additional year of service beyond five years of service.
- 3) Provided, however that the total payment shall not exceed 18 month's Housing allowance.

38. Vehicle Allowance

- 1) Judges of Supreme Courts and President of High Courts
 - (a) After serving for not less than five years or
 - (b) Due to sickness, disability or any other ground caused by force Majeure after serving at least two and half years.

- 2) The vehicle allowance under sub article 1 of this article paid in a lump sum and its amount shall be in the case of a supreme court judge and president of high court three month's full payment for the initial service and in addition of half (1/2) of the monthly payment for every additional year of service beyond five years of service.
- 3) Provided, however, that the total payment shall not exceed 18 months vehicle allowance.

39. Medical Benefits

Judges of Supreme Courts and President of High Courts shall get free medical services for him self's and his family in public health institutions or where appropriate, in private health institutions at the expense of the government.

40. Certificate of Service

- 1) An Ex- Judge of Supreme Court and President of High Court.
 - (a) A certificate of service of 1st rank if he has served for ten years or above,
 - (b) A certificate of service of 2nd rank if he has served for more than 5 less than 10 years,
 - (c) A certificate of service of 3rd rank if he has served for 5 years,
 - (d) A certificate of service of 4th rank if he has served for two years and half up to five years;

- 2) A certificate of service to be issued to Judges of Supreme Court and President of High Courts shall be signed by the Supreme Court President of the Region.

41. Death of Beneficiary

- 1) If judges of supreme and president of high court die while in service:
 - (a) His three months salary shall be paid to his family to cover expenses related to his death.
 - (b) The resettlement allowance, severance pay, housing allowance and vehicle allowance that may have been due to him and he been released from office shall be paid to his family.
- 2) The death of a supreme Court Judge and the President of High Court shall not have the effect of terminating the medical benefit offered to his family at local health institutions pursuant to this proclamation

PART FIVE

Miscellaneous Provisions

42. Rate of Housing and Vehicle Allowances

- 1) The rate of housing allowance to be paid pursuant to this proclamation shall be determined by directives of the Administrative Council of the Regional Government issued in consideration of the current rates of house rent.
- 2) The rate of vehicle allowances to be paid pursuant to this proclamation shall be determined by the directives of the Administrative Council of the Regional Government issued in consideration of the current costs of fuel, grease, oil maintenance and other running cost of vehicles.

43. Computation of Service and Relations of Benefits

- 1) The service of President, Vice President, Heads and Vice Heads of Bureaus, Governmental Appointees of the same positions, Administrators and Vice Administrators of zones, the Speaker & Vice Speaker of the Caffee Oromia, Chairman of Standing Committee of the Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions prior to his appointment shall be considered in computing his service pursuant to this proclamation.
- 2) The service of the Speaker & Vice Speaker of Caffee, Chairman of Standing Committee of the Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions prior to his election shall be considered in computing his service pursuant to this proclamation.
- 3) The service of President, Vice President, Heads and Vice Heads of Bureaus, Governmental Appointees of the same positions, Administrators & Vice Administrators of zones, the Speaker and Vice Speaker of the Caffee Oromia, Chairman of Standing Committee of the Caffee Oromia, Head of the Secretariat Office of the Caffee and Governmental Appointees of the same positions prior to his appointment or election in federal higher Appointees or in federation council or in representative of house of people's council shall be considered in computing his service pursuant to this proclamation.

- 4) Any previous service referred to in Sub-Article 1, 2 or 3 of this article shall not be considered in computing service pursuant to this proclamation if the beneficiary has already acquired rights and benefits relating to the said service in accordance with this proclamation.
- 5) Where the previous service referred to in Sub-Article 1, 2 or 3 of this article entitles the beneficiary with better rights and benefits, such rights and benefits shall be applicable.
- 6) Where a beneficiary was a member of Caffee and government Appointees at the same time, he shall be entitled to the rights and benefits of a member of Caffee, and Government Appointees, which ever is higher.
- 7) Where any Government Appointees has served at different levels of Government Appointees position, he shall be entitled to the rights and benefits applicable, in accordance with this proclamation, to the highest position he assumed at any time of his tenure.

44. Deprivation of Rights and Benefits

- 1) Any president, Vice president, Heads and Vice Heads of Bureaus, Governmental Appointees of the same positions and Administrators and Vice Administrators of zones shall not be entitled to the rights and benefits under this proclamation if he is removed from office:-
 - (a) Failed to implement or cause the implementation of government policies.
 - (b) Abused his power
 - (c) In valued in corrupt practices
 - (d) Given or disclosed confidential information to a party not entitled to.

- 2) Any Speaker and Vice Speaker of the Caffee Oromia, Chairman of Standing Committee of the Caffee Oromia, and Member of the Caffee Oromia shall not be entitled to the rights and benefits under this proclamation if he is removed from office:

- (a) For having no confidence of the electorate; or
- (b) Due to misconduct

- 3) Any beneficiary accordance under Sub-Article 1 and 2 shall not be entitled to the rights and benefits under this proclamation if he has resigned with out following the prescribed procedure.

45. Termination of Rights and Benefits

- 1) The enjoyment of rights and benefits under this proclamation shall be terminated where:

- (a) Attempts to disrupt the constitutional order
- (b) Involves in any act endangering the sovereignty of the country;

- (c) Commits an act of treason

- (d) Fails to keep the confidentiality of securable information related to the affairs of the nation and region know to him during his office responsibility.

- (e) Fails to respect the bodies constituted under Federal and Regional constitutions.

- (f) Any judge engages in rendering advocacy services after leaving his/her position;

- (g) Any government Appointees is employed within two years from the date of his release, by any private organization or international organization other than inter governmental organization or by non governmental organization that has direct relationship with the government office he was in charge of,

- 2) The termination of rights and benefits pursuant to Sub-Article 1 (a) & (e) of this article shall be effected upon the decision of the region council following the conviction of the beneficiary by the competent court.

- 3) The termination of rights and benefits pursuant Sub-Article 1 (f) and (g) of this article shall be effected upon the decision of region council following the investigation conducted by the Region Ethics and Anti-Corruption Commission on the offense committed by the beneficiary.

- 4) A beneficiary shall notify the appropriate body total or partial waiver of his rights and benefits under this proclamation if he wishes so.

46. Organs Responsible to Execute the Proclamation

- 1) The Office of the President of Oromia Regional Government for Public Officials and Appointees of Executive Organs who have been released from office
- 2) The Members of Caffee Oromia, Head of the Secretariat Office of the Caffee, Public Officials, and Appointees of Executive Organs who have been released from office
- 3) The Oromia Supreme Court for Public Officials, and Appointees of Judiciary organs who have been released from office

- 4) Oromia Capacity Building Bureau, Oromia Finance and Economic Development Bureau and Oromia Civil Service Commission handle complains and appeals of beneficiaries on the implementation of the Rights and Benefits.

47. Power to Issue Regulations and Directives

The Administrative Council of the Regional Government may issue Regulations and Directives necessary for the implementation of this proclamation.

48. Non-applicability

No laws, Regulation, Directives, and practices inconsistent with this proclamation have force or effect in respect of matters provided for in this proclamation.

49. Effective Date

This proclamation shall enter into force as of the July 7th, 2010.

Done at Finfine the 7th day of July, 2010.

ABBADULA GEMEDA

**PRESIDENT OF THE OROMIA NATIONAL
REGIONAL STATE**

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